



## Register of Relevant Duties

Effective 15/05/2024

Trustee	
Trustee/ Responsible Person	Is an associate of TSPL (Trustee) engaged or proposed to be engaged as a Service Provider to TSPL?
Telstra Super Pty Ltd (Trustee)	Telstra Super Pty Ltd has engaged Telstra Super Financial Planning Pty Ltd and Telstra Corporation Limited as Service Providers to Telstra Super.

Trustee/ Responsible Person	A Responsible Person is a director or officer of, or holds an executive or non- executive position with, another entity and the other entity is a Service Provider, provides a financial product or operates as an investment vehicle, to TSPL or is an investment held by TelstraSuper	A Responsible Person is a director or officer of, or holds an executive or non-executive position with, another entity and the other entity is being considered as a prospective Service Provider, provider of a financial product or investment vehicle, to TSPL or an investment to be held by TelstraSuper	A Responsible Person is a director or officer of, or holds an executive or non- executive position with, another entity and the other entity is being considered by TSPL as the transferring fund or successor fund in a successor fund transfer	A Responsible Person is employed by the Principal Employer or an Associate Employer to TelstraSuper	A Responsible Person is a director nominated by the Principal Employer to TelstraSuper	A Responsible Person is a director nominated by the Australian Council of Trade Unions (ACTU)	A Responsible Person is a director or officer of, or holds an executive or non- executive position with, another Registrable Superannuation Entity or Registrable Entity Licensee	A Responsible Person is a member of TelstraSuper and may be personally affected* by a decision of TSPL	A Service Provider provides staff to TSPL who take part in the internal operations of TSPL and are involved in making decisions that affect the future commercial relationship between TSPL and the Service Provider
TelstraSuper Directors									
Anne-Marie O'Loughlin, Independent Director, Chair of Telstra Super Pty Ltd	Director and Chair of Telstra Super Financial Planning Pty Ltd. Telstra Super Financial Planning Pty Ltd is a Service Provider to TelstraSuper.	N/A	N/A	N/A	N/A	N/A	N/A	Not a member of TelstraSuper	N/A

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Steven Fousekas, Employer Representative Director of Telstra Super Pty Ltd	Director of Telstra Super Financial Planning Pty Ltd. Telstra Super Financial Planning Pty Ltd is a Service Provider to Telstra Super	N/A	N/A	Yes	Yes	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Graeme Smith, Employer Representative Director of Telstra Super Pty Ltd	Alternate Unitholder Representative (Telstra) for The Exchange Trust. TelstraSuper has an indirect interest in the Exchange Trust.	N/A	N/A	Yes	Yes	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Gretchen Cooke, Employer Representative Director of Telstra Super Pty Ltd.	N/A	N/A	N/A	Yes	Yes	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Dahlia Khatab, Member Representative Director of Telstra Super Pty Ltd	N/A	N/A	N/A	N/A	N/A	Yes	N/A	Not a member of TelstraSuper	N/A
James Perkins, Member Representative Director of Telstra Super Pty Ltd	N/A	N/A	N/A	N/A	N/A	Yes	N/A	Not a member of TelstraSuper	N/A

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Joseph Mitchell, Member Representative Director of Telstra Super Pty Ltd	N/A	N/A	N/A	N/A	N/A	Yes	N/A	Not a member of TelstraSuper	N/A
Beba Brunt, Employer Representative Director of Telstra Super Pty Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Not a member of TelstraSuper	N/A
Beth Vincent-Pietsch, Member Representative Director of Telstra Super Pty Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
<b>TelstraSuper Executive Management Team</b>									
Chris Davies, Chief Executive Officer of TelstraSuper	Director of Telstra Super Financial Planning Pty Ltd. Telstra Super Financial Planning Pty Ltd is a Service Provider to TelstraSuper.	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A

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	Director of Morstem No.1 Pty Ltd and Morstem No.2 Pty Ltd, the trustees for a number of Australian Unit Trusts, the units of which are already 100% owned by TSPL. Director of Fund Executives Association Limited. Director of Super Members Council of Australia Ltd.								
Paul Curtin, Chief Financial Officer	Director of Morstem No.1 Pty Ltd and Morstem No.2 Pty Ltd, the trustees for a number of Australian Unit Trusts, the units of which are already 100% owned by TSPL.	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A

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Krithika Hansen, Chief People Officer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Steven Miller, Chief Legal Officer	Director of Morstem No.1 Pty Ltd and Morstem No.2 Pty Ltd, the trustees for a number of Australian Unit Trusts, the units of which are already 100% owned by TSPL.	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Jennifer Smith, Company Secretary of Telstra Super Pty Ltd.	Company Secretary of Telstra Super Financial Planning Pty Ltd. Telstra Super Financial Planning Pty Ltd is a Service Provider to TelstraSuper.	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A

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Graeme Miller, Chief Investment Officer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Karen Symes, Chief Technology & Operations Officer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Bryony Hayes, Chief Risk Officer	Director of the Association of Superannuation Funds of Australia	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A
Tim Anderson, Chief Customer Officer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Is a member of TelstraSuper but is not personally affected by a decision of TSPL	N/A

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Melinda Huggins, Executive General Manager, Financial Planning	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Not a member of TelstraSuper	N/A

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<b>RSE auditors and RSE actuaries</b>											
Maree Pallisco, Partner, Ernst & Young	N/A	N/A	N/A	N/A	N/A	Not a member of TelstraSuper	N/A	Ernst & Young conducts financial audits of both Telstra Super Pty Ltd and Telstra Super Financial Planning Pty Ltd	Ernst & Young conducts the financial audit for Telstra Corporation Ltd	Ernst & Young conducts audits of various investment vehicles owned wholly and collectively by Telstra Super Pty Ltd	N/A
Travis Dickinson, Actuary, Willis Towers Watson	Willis Towers Watson is a service provider to Telstra Super Pty Ltd.	N/A	N/A	N/A	N/A	Not a member of TelstraSuper	N/A	N/A	N/A	N/A	N/A

## Definitions

<b>Associate</b> refers to Telstra Super Financial Planning Pty Ltd
<b>Associate Employer</b> refers to an employer who has been admitted to participation in TelstraSuper.
<b>Beneficiaries</b> refers to a person who has a beneficial interest in TelstraSuper.
<b>Principal Employer</b> refers to Telstra Corporation Limited, the principal employer-sponsor to TelstraSuper.
<b>Relevant Duty</b> refers to any duty owed by Telstra Super Pty Ltd or a Responsible Person, to Beneficiaries or to any other person that Telstra Super Pty Ltd has determined to be relevant.
<b>Relevant Interest</b> refers to any interest, gift or emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by Telstra Super Pty Ltd, an Associate of TSPL or a Responsible Person that Telstra Super Pty Ltd has determined to be relevant.
<b>Responsible Person</b> refers to the directors of Telstra Super Pty Ltd, the Chief Executive Officer, the Chief Investment Officer, the Chief Financial Officer, the Chief Legal Officer, the Chief Technology &



Operations Officer, the Chief Risk Officer, the Chief People Officer, the Executive General Manager, Financial Planning, the Fund's external auditor and the Fund's actuary.
<b>Service Provider</b> refers to any service provider engaged by Telstra Super Pty Ltd to provide services related to TelstraSuper's business operations, including but not limited to external legal advisers, investment managers, auditors, taxation advisers, brokers, insurance companies, asset consultants, custodian, technology consultants, prints and mail house providers.
<b>TelstraSuper</b> refers to the Telstra Superannuation Scheme
<b>TSPL</b> refers to Telstra Super Pty Ltd, the trustee of TelstraSuper.
* A Responsible Person will be personally affected by a decision if the decision relates to the person as an individual and has a direct financial impact on the person's superannuation entitlements including when the entitlements become available or the manner in which they are calculated.