# <u>Telstra Superannuation Scheme - Group Life</u> <u>Policy Document</u>

Policy Number G3633-GL

Policy Name Telstra Superannuation Scheme Group Life Policy

Policy Owner Telstra Super Pty Ltd as trustee for the Telstra

Superannuation Scheme (Fund) ABN 86 007 422 522

Policy Commencement Date 1 July 2020

Endorsement number 2

This is the second endorsement to the *policy* and takes effect from 12.00 am on 1 July 2021.

#### **AGREEMENT**

Policy G3633-GL is varied by deleting all of the terms, conditions and schedules of the *policy* in their entirety and replacing them with the terms, conditions and schedules attached to this endorsement.

For and on behalf of MLC Limited

Sign name:

Sign name:

Name & title: Phillip Bracken, Head of Group Product

Date: 1 July 2021

For and on behalf of the Policy Owner

Ame & title: Chris Davies, Chief Executive Officer

# Policy G3633-GL

**Group Life Policy Document** 

MLC Limited (MLCL)
Telstra Super Pty Ltd (Trustee)

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# **DETAILS**

Date 01 July 2021

# **Parties**

 Name
 MLC Limited

 ABN
 90 000 000 402

Short form name MLCL

Notice details Level 7, 40 Mount Street, North Sydney NSW 2060

Name Telstra Super Pty Ltd as trustee for the Telstra Superannuation Scheme

(Fund)

ABN 86 007 422 522

Short form name Trustee

Notice details PO Box 14309, Melbourne, VIC 8001

# Background

- A. MLCL is a registered life company pursuant to the Life Insurance Act 1995 (Cth).
- B. The Trustee is the trustee of the *fund*.
- C. The Trustee is the policy holder and holds the *policy* in its capacity as trustee of the *fund*.
- D. This GROUP LIFE INSURANCE POLICY G3633-GL ("policy") is issued by MLCL and agreed between the parties.

#### PART I. THE POLICY

#### 1. THE POLICY

This *policy* is evidence of a contract of insurance between *us* and *you* for the payment of certain insurance benefits upon the conditions set out in this *policy* in consideration of the payment of premium by *you*. It consists of this PART I, and the following:

- a) PART II which sets out definitions;
- b) PART **III** which sets out general terms and conditions applicable to death, *total and permanent disablement (TPD)*, and *terminal illness* cover for all *insured members*;
- c) PART IV which sets out the specific terms and conditions for *insured members* of *Division* 6;
- d) PART V which sets out the specific terms and conditions for *insured members* of *Division* 2, *Division* 5 and *Division* 8 (DB);
- e) PART VI which sets out the specific terms and conditions for *insured members* of *Division* 4 (*Personal Plus*) and *Division* 4 (*RetireAccess*);
- f) PART VII Appendix A;
- g) PART VIII Appendix B;
- h) PART IX Appendix C;
- i) PART X Appendix D;
- j) PART XI Appendix E;
- k) PART XII Appendix F; and
- I) any document which evidences any alteration or variation of the *policy*.

# PART II. DEFINITIONS

## 2. GENERAL DEFINITIONS

The following words or expressions have the meanings set out below where they appear in this *policy*:

Term	Definition		
accident:	means the occasioning of an injury caused directly and solely by some violent, external and visible means and which is capable of direct proof.		
account balance:	means the balance of the <i>member</i> 's account in the <i>fund</i> which may include superannuation guarantee contributions, employer contributions, Australian Tax Office rollovers, member rollovers, personal contributions and investment earnings.		
active employment:	<ul> <li>A) in respect of insured members who work for a minimum of 15 hours per week or who perform domestic duties for a minimum of 15 hours per week the insured member must:</li> <li>be performing all of the duties of their gainful work or domestic duties; and in our opinion, be capable of performing all of the duties of their gainful work or domestic duties on a full-time basis (this being at least 30 hours per week) even if they are not currently doing so.</li> <li>B) in respect of insured members who work less than 15 hours per week, who perform domestic duties for less than 15 hours per week or who do not work the insured member must: <ol> <li>i) not be absent from work or prevented from engaging in work or domestic duties due to illness or injury; and</li> <li>ii) in our opinion, be capable of performing the duties of their gainful work or domestic duties on a full-time basis (this being at least 30 hours per week) even if they are not currently in work or performing domestic duties.</li> </ol> </li></ul>		
annual review date:	means 1 July every year.		
application date:	means the date you receive a valid application for cover available under this policy.		
application for membership:	means an application for membership of the <i>fund</i> on a form issued by <i>you</i> offering insurance options as agreed with <i>us</i> that is current at the time of the receipt of the application by <i>you</i> .		
application for opt in default cover form:	means a form which includes <i>risk control questions</i> an <i>eligible member</i> or <i>insured member</i> is required to complete to obtain insurance cover under condition 18.2.3, as agreed between <i>you</i> and <i>us</i> .		
associated employer:	means an employer who has been approved by the <i>principal employer</i> to become an associated employer.		
associated employer cover:	means the cover described in condition 21.		

Term	Definition		
at work:	means the person is actively performing all the primary duties of his or her <i>regular occupation</i> and is not in receipt of and/or entitled to claim income support benefits from any source including workers' compensation benefits, statutory transport accident benefits and disability income benefits.  A person who does not meet these requirements is correspondingly described as not "at work".		
Australian resident:	to permanently reside in Aus	Zealand Citizen or a person with the unrestricted right tralia. Additionally an Australian resident will include de in Australia on a de facto or work type visa but only resides in Australia.	
automatic acceptance limit:	means in relation to death co	over or death and <i>TPD</i> cover under this <i>policy</i> ith the table below:	
	Division	Automatic acceptance limit	
	Division 6	An amount equal to the lower of:  A) the applicable <i>default cover</i> ; and  B) \$2 million	
	Division 2	NIL	
	Division 5	NIL	
	Division 8 (DB)	NIL	
	Division 4 (Personal Plus)	NIL	
	Division 4 (RetireAccess) NIL		
basic death cover:	means death cover in respect of an <i>insured member</i> in:		
	a) Division 6, who is employed on a casual basis;		
	b) Division 6, who is aged between 65 and 75;		
	c) Division 4 (Persona	·	
	d) Division 4 (Retire A		
	that is in force under this <i>policy</i> and is determined in accordance with the <i>insured</i> member's age as outlined in PART VII.		
basic death and TPD	means death and <i>TPD</i> cover in respect of an <i>insured member</i> in:		
cover:	a) Division 6, who is	employed on a <i>casual basis</i> ;	
	b) Division 6, who is aged between 60 and 65;		
	c) Division 4 (Persona	·	
that is in force under this <i>policy</i> and is determined in PART VII.		icy and is determined in accordance with the insured PART VII.	
casual basis	means employment on a casual basis and receiving a loading on hourly rate of pay in lieu of, or as advance payment for, various employment entitlements which		
	include paid annual leave an	d paid personal leave.	

Term	Definition		
commencement date:	means the commencement of 1 July 2020.		
contractor:	means a natural pe		
	A) not emplo	oyed by an <i>employer</i> ;	
	,	by an <i>employer</i> to perform dutie	s, services or work under a
	contract;	and	
		have superannuation contribution f services rendered.	ons paid for his or her benefit in
cover cessation age:		o total death cover or total <i>TPD o</i> view date on which cover ceases w:	• •
	Cessation age for	death and <i>terminal illness</i> cover:	
	Division	Cessation date for default death and terminal illness cover	Cessation date for voluntary death and terminal illness cover
	Division 6	The commencement of the annual review date on which the member's age is 76 age next birthday	The commencement of the annual review date on which the member's age is 76 age next birthday
	Division 2	No default cover	The commencement of the annual review date on which the member's age is 76 age next birthday
	Division 5	No default cover.	The commencement of the annual review date on which the member's age is 76 age next birthday
	Division 8 (DB)	No default cover	The commencement of the annual review date on which the member's age is 76 age next birthday
	Division 4 (Personal Plus)	The commencement of the annual review date on which the member's age is 76 age next birthday	The commencement of the annual review date on which the member's age is 76 age next birthday
	Division 4 (RetireAccess)	The commencement of the annual review date on which the member's age is 76 age next birthday	The commencement of the annual review date on which the member's age is 76 age next birthday
	Cessation age for	TPD cover:	
	Division	Cessation date for default	Cessation date for
		TPD cover	voluntary TPD cover
	Division 6	The commencement of the annual review date on which the member's age is 66 age next birthday	The commencement of the annual review date on which the member's age is 66 age next birthday

next birthday

next birthday

Term	Definition		
	Division 2	No default cover	The commencement of the annual review date on which the member's age is 66 age next birthday
	Division 5	No default cover	The commencement of the annual review date on which the member's age is 66 age next birthday
	ar th		The commencement of the annual review date on which the member's age is 66 age next birthday
	Division 4 (Personal Plus)	The commencement annual review date on the member's age is onext birthday	n which annual review date on which
	Division 4 (RetireAccess)	Not applicable	Not applicable
	<ul> <li>a) being employed – ceases all gainful work; or</li> <li>b) being unemployed and not performing any unpaid domestic duties ceases to be able to perform any gainful work; or</li> <li>c) whose sole occupation is to perform unpaid domestic duties – cea to be able to perform his or her unpaid domestic duties on a full tin basis;</li> <li>as a result of sickness or accident that is the principal cause of the TPD for which claim is made.</li> </ul>		
deemed member:	means unless we otherwise agree in writing, a person who has been admitted into membership of the <i>fund</i> without having to complete an <i>application for membership</i> .		
default cover:	means in relation to an <i>insured member</i> the amount of cover that applies to them determined by:  (i) the <i>division</i> to which they belong;  (ii) their employment status; and  (iii) their age,  at the time default cover commences as set out in the following table:		
	Division  Level of Default Cover - Death and TPD (if applicable)		
	Division 4 (Personal Plus) and Division 4 (RetireAccess)  basic death cover or basic death and TPD cover as determined by condition 27.3.		
	Division 6 – empl	oyed on a <i>casual</i>	basic death and TPD cover

Term	Definition		
	basis		
	Division 6 – employed on a permanent basis and age next birthday 16 to 60	Cover calculated according to the following formula:	
		for insured members employed by	
		Foxtel or Telstra Super Pty Ltd:	
		multiple * (based on age next birthday	
		as at the last 1 July as set out below) x	
		insured member's salary (as at the last	
		1 October)	
		for all other insured members:	
		multiple* (based on age next birthday as at the last 1 July as set out below) X	
		insured member's salary (as at the last	
		1 July).	
	Division 6 - insured members age next birthday 61 to 65	basic death and TPD cover	
	Division 6 – insured members age next birthday 66 to 75	basic death cover	

# \* The Multiple is as follows:

Age next birthday	Multiple	Age next birthday	Multiple
16	4.50	39	3.50
17	4.50	40	3.40
18	4.40	41	3.20
19	4.30	42	2.90
20	4.20	43	2.80
21	4.10	44	2.60
22	4.10	45	2.40
23	4.10	46	2.20
24	4.10	47	2.00
25	4.10	48	1.80
26	3.80	49	1.60
27	3.80	50	1.50
28	3.80	51	1.40
29	3.80	52	1.20
30	3.80	53	1.00
31	3.80	54	0.80
32	3.80	55	0.70
33	3.80	56	0.60

Term	Definition			
	34	3.80	57	0.50
	35	3.80	58	0.40
	36	3.80	59	0.30
	37	3.70	60	0.20
	38	3.60		
division/s:	means one or more of <i>Division 2</i> , <i>Division 4</i> ( <i>Personal Plus</i> ), <i>Division 4</i> ( <i>RetireAccess</i> ), <i>Division 5</i> , <i>Division 6</i> , or <i>Division 8</i> ( <i>DB</i> ), being division/s of the <i>fund</i> pursuant to the trust deed of the <i>fund</i> as at the <i>commencement date</i> .			
Division 2	means the segment of to designated by <i>you</i> to be	•		
Division 4 (Personal Plus):	designated by <i>you</i> to be	means the segment of the <i>fund</i> that pursuant to the trust deed of the <i>fund</i> has been designated by <i>you</i> to be the <i>division</i> to be known as Division 4 (Personal Plus) including <i>family law members</i> .		
Division 4 (RetireAccess):	means the segment of the <i>fund</i> that pursuant to the trust deed of the <i>fund</i> has been designated by <i>you</i> to be the <i>division</i> to be known as Division 4 (RetireAccess).			
Division 5:	means the segment of the <i>fund</i> that pursuant to the trust deed of the <i>fund</i> has been designated by <i>you</i> to be the <i>division</i> to be known as Division 5.			
Division 6:	means the segment of the <i>fund</i> that pursuant to the trust deed of the <i>fund</i> has been designated by <i>you</i> to be the <i>division</i> to be known as Division 6.			
Division 8 (DB):	means the segment of the <i>fund</i> that pursuant to the trust deed of the <i>fund</i> has been designated by <i>you</i> to be the <i>division</i> to be known as Division 8 Defined Benefit.			
domestic duties:	means the performance of all of the following unpaid tasks by an <i>insured member</i> :  A) cooking meals for themselves or their family;  B) cleaning the home;  C) shopping for food;  D) doing laundry; and  E) where applicable, taking care of dependent children;  but excludes any of the above tasks performed for salary, reward or profit.			
election:	<ul> <li>means the applicable instruction provided to you: <ul> <li>A) by an insured member to continue their cover if their account becomes inactive; or</li> <li>B) on or after 1 July 2020 by a member to obtain default cover who does not satisfy condition 18.1.1 g) because they are aged less than 25 years or their account in the fund has not reached a balance of \$6,000 at least once; or</li> <li>C) to maintain cover if an exception no longer applies.</li> </ul> </li></ul>			

Term	Definition
eligible member:	means a person who satisfies all of the requirements of condition 18.
employee/s:	means a person engaged under a contract of employment and includes a contractor.
employer:	means:  A) the principal employer;  B) associated employers; or  C) non-associated employers, as applicable.
exception	means:  A) a defined benefit member, or  B) an employer sponsored member whose employer makes contributions to the fund in addition to its superannuation guarantee obligations and covers the full cost of the insured member's default cover, in accordance with the Superannuation Industry (Supervision) Act 1993 (Cth).
extended cover period:	means the period starting from the date after a person ceases to be a <i>member</i> of the <i>fund</i> and ending 60 days after this date.
family law member:	means a <i>member</i> of <i>Division 4 (Personal Plus)</i> who has joined the <i>fund</i> as a family law <i>member</i> in accordance with the <i>fund's</i> trust deed.
FSC Guidance Note 11	Financial Services Council Guidance Note No. 11 Group Insurance Takeover Terms dated 9 May 2013, as amended from time to time, subject to <i>you</i> and <i>us</i> agreeing that those amendments apply in relation to this <i>policy</i> .
former policy:	means GL451
forward underwriting limit:	means the level applicable to an <i>insured member</i> and determined by <i>us</i> and under condition 13.1 in accordance with guidelines agreed between <i>you</i> and <i>us</i> .
Foxtel:	means Foxtel Management Pty Ltd ABN 65 068 671 938.
full time basis:	means at least 30 hours per week.
fund:	means the Telstra Superannuation Scheme, which was constituted and is governed by a declaration of trust pursuant to the trust deed dated 13 June 1990 as amended from time to time.
G3633-GL	means this <i>policy</i> , policy number G3633-GL entered into by <i>you</i> with <i>us</i> , as amended from time to time.
G3633-GSC	means policy number G3633-GSC entered into by <i>you</i> with <i>us</i> , as amended from time to time.
G3635-GLDB	means policy number G3635-GLDB entered into by you with us, as amended from

Term	Definition		
	time to time.		
G3635-GSCDB	means policy number G3635-GSCDB entered into by <i>you</i> with <i>us</i> , as amended from time to time.		
GL451	means policy number GL451 entered into by <i>you</i> with TAL Life Limited (ABN 70 050 109 450), as amended from time to time.		
GSC458	means policy number GSC458 entered into by <i>you</i> with TAL Life Limited (ABN 70 050 109 450), as amended from time to time.		
GR926-GL	means policy number GR926-GL entered into by <i>you</i> with TAL Life Limited (ABN 70 050 109 450), as amended from time to time.		
GR926-SC	means policy number GR926-SC entered into by <i>you</i> with TAL Life Limited (ABN 70 050 109 450), as amended from time to time.		
GR927-GL	means policy number GR927-GL entered into by <i>you</i> with TAL Life Limited (ABN 70 050 109 450), as amended from time to time.		
group start date:	means where we have agreed in writing for associated employer cover to apply in relation to an associated employer the date from which we have agreed that cover under this policy in respect of employees of that associated employer will begin to be provided.		
guarantee period:	means the period commencing on 1 July 2020 and ending on 30 June 2023, or the period commencing on 1 July 2020 and continuing after 30 June 2023 to the date set out below in the circumstances described below:  • if the Claim Ratio, as determined by us, is between 79% and 83% we will extend the rate guarantee period for all policies, G3633-GL, G3633-GSC, G3635-GLDB and G3635-GSCDB, for a further two years from 1 July 2023 to 30 June 2025; and  • if, after 4.5 years (i.e. at 31 December 2024), the Claim Ratio, as determined by us, is between 79% and 83% we will extend the rate guarantee period for all policies, G3633-GL, G3633-GSC, G3635-GLDB and G3635-GSCDB, a further two-year rate period from 30 June 2025 to 30 June 2027.  For the purposes of this definition, Claim Ratio = C / P  Where:  C = claims incurred for the 5 year period prior to the date 6 months before the expiry of the relevant guarantee period, including:  1. claims paid;  2. an allowance for claims notified and pending a determination;  3. an allowance for claims incurred but yet to be notified; and		

Term	Definition		
	<ol> <li>an allowance for income protection claims admitted and in payment but yet to be finalised,</li> </ol>		
	in respect of policies <i>G3633-GL</i> , <i>G3633-GSC</i> , <i>G3635-GLDB</i> and <i>G3635-GSCDB</i> between <i>you</i> and <i>us</i> , and the policies <i>GL451</i> , <i>GSC458</i> , <i>GR926-GL</i> and <i>GR926-SC</i> between <i>you</i> and TAL Life Limited (ABN 70 050 109 450).		
	P = Premiums payable, in respect of policies <i>G3633-GL</i> , <i>G3633-GSC</i> , <i>G3635-GLDB</i> and <i>G3635-GSCDB</i> between <i>you</i> and <i>us</i> , and the policies <i>GL451</i> , <i>GSC458</i> , <i>GR926-GL</i> and <i>GR926-SC</i> between <i>you</i> and TAL Life Limited (ABN 70 050 109 450), for the 5 year period prior to the date 6 months before the expiry of the relevant guarantee period whether received in that period or not.		
	For clarity, there will be a range of assumptions required in the analysis to determine the Claims Ratio. We will provide our assumptions to you verbally or in writing and give appropriate consideration to any information or representations made by you or your advisers before finalising our assumptions.		
	Notwithstanding the above, if <i>you</i> inform <i>us</i> in writing that <i>you</i> do not wish to extend the guarantee period, <i>we</i> will not extend the guarantee period as described above.		
inactive	means <i>you</i> have not received an amount in respect of the <i>insured member's</i> account in a continuous period of 16 months.		
insurance transfer terms:			

Term	Definition		
	2. a life insurer;		
	<ul> <li>at the date of the application, the member has not been diagnosed by a medical practitioner as suffering from an illness that reduces their life expectancy to less than 24 months;</li> </ul>		
	<ul> <li>the member must satisfy the definition of active employment on the date cover commences;</li> </ul>		
	E) we have been provided with evidence satisfactory to us of the type and amount of cover which applied to the member under the previous policy on the day before their cover commenced under this policy; and		
	F) the <i>member</i> has completed to <i>our</i> satisfaction the application (or provided other documents we request for this purpose), including having truthfully and correctly answered "no" to the <i>risk control questions</i> or any other questions that <i>you</i> and we agree in writing from time to time.		
insured cover:	in reference to an <i>insured member</i> means the cover that is in force under this <i>policy</i> in relation to them.		
insured member:	means a <i>member</i> for whom we have agreed to provide cover under this <i>policy</i> and continues to be insured under this <i>policy</i> .		
interim accident cover:	means the cover described in condition 6.		
interim accident cover period:	means the period described in condition 6.4.		
joining offer application	means the form approved by <i>us</i> for the making of an application for <i>voluntary cover</i> in the circumstances described in condition 19.1.1.		
life event:	means one of the following in respect of an <i>insured member</i> :		
	A) the birth of a child/children (multiple births are counted as a single life event);		
	B) the adoption of a child (adoption of multiple children simultaneously is counted as a single <i>life event</i> );		
	<ul><li>C) marriage or commencement of a recognised relationship of the applicant;</li><li>D) divorce or the cessation of a recognised relationship;</li></ul>		
	<ul> <li>E) death of a spouse;</li> <li>F) effecting a new mortgage for the purchase or construction of a place of primary residence or investment property in Australia (either alone or jointly with another person);</li> </ul>		
	G) financing renovation/improvement to a place of primary residence or investment property in Australia, where the cost of the		

Term	Definition	
life event application:	renovation/improvement is at least \$30,000;  H) dependent child starting primary or secondary school;  I) buying a business with a business loan greater than \$100,000; or  J) the <i>insured member</i> 's 30 <sup>th</sup> , 35 <sup>th</sup> , 40 <sup>th</sup> and 45 <sup>th</sup> birthday  means the form approved by <i>us</i> for the making of an application for cover or additional cover in the circumstances described in conditions 20.1 or 29.1.	
life event documentation:	means the certified copies of documentation or documentation in an electrormat reasonably agreed by you and us which are identified in the table corresponding to the applicable life event:  Life event  Birth of a child/ren  Adoption of a child/ren  Birth certificate  Order effecting an adoption; or  An entry in a public official record of tadoption of a child	
	Marriage  Commencement of recognised relationship	Australian marriage certificate or an equivalent overseas marriage recognised in Australia  Evidence of registration/ partnership
	Divorce  Cessation of recognised	Decree absolute  Evidence of revocation
	relationship  New mortgage for purchase or construction of primary residence or investment property in Australia	All of the following:  1. Mortgage statement/official statement from the lender stating:  • Name of borrower;  • Date & amount of drawdown;  • Address of security; and  2. One of the following:  a) Stamped front page of the contract of sale stating:  • Name of purchaser;  • Date of settlement; and  • Purchase price;  b) Receipt from State Revenue  Office that the Transfer of  Land has been stamped;  c) Land title search after the  transaction has been

Term	Definition	
		completed, showing that the insured member is the new owner of the property; and  d) Letter from the insured member's solicitor, real estate agent or bank that the transaction has been completed; or  e) Other satisfactory evidence that the stamp duty on the property has been paid by the insured member.
	Financing renovation/ improvement to primary residence or investment property in Australia (minimum cost \$30,000)	<ul> <li>All of the following:</li> <li>1. Mortgage statement/official statement from the lender relating to the renovation finance stating: <ul> <li>Name of borrower;</li> <li>Date &amp; amount of drawdown; and</li> <li>Address of security (if applicable)</li> </ul> </li> <li>2. Quotation for renovation/improvement</li> </ul>
	Death of a spouse	All of the following:  1. Evidence of relationship, i.e. Australian marriage certificate or an equivalent overseas marriage recognised in Australia, or evidence of registration/partnership; and  2. Evidence of death, e.g. certified copy of death certificate or probate, police report or hospital certification.
	Dependent child starting primary school or secondary school	All of the following:  1. Evidence of relationship of child to applicant i.e. birth certificate, order effecting an adoption, or an entry in a public official record of the adoption of a child; and  2. Letter on school letterhead confirming:  Start date;  Name of student; and  Whether student is starting primary or secondary school.

Term	Definition		
	Buying a business with a business loan greater than \$100,000	Official statement from the lender stating:  Name of borrower/purchaser of the business;  Name of seller of the business;  Name of business; and  Date & amount of loan.	
	30 <sup>th</sup> , 35 <sup>th</sup> , 40 <sup>th</sup> and 45 <sup>th</sup> birthdays	Date of birth information provided upon joining the <i>fund</i> .	
life event time limit:	means the time limit identified event:	in the table below corresponding to the applicable life	
	Life event	Time limit	
	Birth of child/ren	90 days* after the date of birth/s	
	Adoption of child/ren	90 days* after the earlier of the date of:  the order effecting adoption; and entry in a public official record of the adoption of a child.	
	Marriage	90 days* after the effective date of the marriage.	
	Commencement of a recognised relationship	90 days* after the effective date of the registration of a <i>recognised relationship</i> .	
	Divorce	90 days* after the date of the decree absolute.	
	Cessation of a recognised relationship	90 days* after the effective date of the revocation of a <i>recognised relationship</i> .	
	New mortgage for the purchase or construction of a primary residence or investment property in Australia	90 days* after the date of settlement/drawdown.	
	Financing renovation / improvement to primary residence or investment property in Australia (minimum cost \$30,000)	90 days* after receipt of confirmation of financing.	
	Death of a spouse	90 days* after the death of a spouse.	

Term	Definition		
	Dependent child starting primary school or secondary school	90 days* after commencement at primary or secondary school.	
	Buying a business with a business loan greater than \$100,000	90 days after receipt of confirmation of financing	
	30 <sup>th</sup> , 35 <sup>th</sup> , 40 <sup>th</sup> , and 45 <sup>th</sup> birthdays	90 days after the relevant birthday	
	*For avoidance of doubt the da	y on which the <i>life event</i> occurs is excluded.	
life policy:	<ul> <li>means a "life policy" as defined under the <i>Life Insurance Act 1995</i> (Cth):</li> <li>A) providing death cover or death and total and permanent disablement cover; and</li> <li>B) that was in force on the day before the relevant <i>insured member</i>'s cover commenced under this <i>policy</i>; and</li> <li>C) that we agree to treat as a life policy for the purposes of this <i>policy</i>.</li> </ul>		
limited cover:	<ul> <li>means the <i>insured member</i> is only covered for:</li> <li>sickness that first becomes apparent; or</li> <li>an accident that first occurs;</li> <li>on or after the date the cover commences, recommences or increases under this policy for the <i>insured member</i>.</li> </ul>		
maximum accident cover:	means \$1,500,000.		
maximum additional joining offer insurance	means the maximum amount of cover an <i>insured member</i> can apply for by means o a <i>joining offer application</i> as determined by the table below in accordance with the amount of existing cover the <i>insured member</i> has:		
	Existing Total Sum Ins	ured Maximum Additional Insurance	
	(\$0 - \$100,000)	\$25,000	
	(\$100,001 - \$200,000	\$75,000	
	(\$200,001 - \$300,000	\$100,000	
	(\$300,001 - \$400,000	\$125,000	
	(\$400,001 - \$500,000	\$150,000	
	(\$500,001 - and above	e) \$250,000	

Term	Definition		
maximum additional life events insurance		n insured member can apply for by mean of occur as determined by the table below cover the insured member has:	
	Existing Total Sum Insured	Maximum Additional Insurance	
	(\$0 - \$100,000)	\$25,000	
	(\$100,001 - \$200,000)	\$75,000	
	(\$200,001 - \$300,000)	\$100,000	
	(\$300,001 - \$400,000)	\$125,000	
	(\$400,001 - \$500,000)	\$150,000	
	(\$500,001 - and above)	\$250,000	
maximum cover limit:	means:		
	A) in respect of death cover – unli	imited;	
	B) in respect of terminal illness co	over - \$5,000,000; and	
	C) in respect of <i>TPD</i> cover – \$5,000,000.		
medical practitioner:	means a medical practitioner who is legally qualified and registered to the equivale Australian standards (and includes an appropriate specialist) who is not the <i>policy</i> owner or the life insured, their <i>spouse</i> , relative or business associate.		
member:	means a person who:  A) was admitted into membership of the <i>fund</i> ; and  B) who has not ceased to be a member of the <i>fund</i> ;		
	in accordance with the <i>fund's</i> trust deed		
non-associated	means an employer who is not;		
employer:	A) the <i>principal employer</i> , or  B) an <i>associated employer</i> accepted by <i>us</i> under this <i>policy</i> pursuant to condition 21		
occupation grouping:	means in relation to <i>voluntary cover</i> any of the following occupation groupings and relation to an <i>insured member</i> means the occupation grouping which applies at the time cover commences or recommences in respect of them or the time their application to alter their occupation grouping is accepted:		
1) White Collar – An insured member in respective evidence, satisfactory to us and relevant to between you and us by which we identify the White Collar. An insured member performing relevant time is considered to have a White  2) Light Blue Collar – An insured member in respectived evidence, satisfactory to us and respectived.		d relevant to the criteria agreed in writing we identify the insured member's status over performing domestic duties at the nave a White Collar occupation grouping member in respect of whom we have	

Term	Definition		
	writing between you and us by which we identify the insured member's status as Light Blue Collar.  3) Medium Blue Collar – An insured member in respect of whom we have received evidence, satisfactory to us and relevant to the criteria agreed in writing between you and us by which we identify the insured member's status as Medium Blue Collar.  4) Heavy Blue Collar – An insured member in respect of whom we have received evidence, satisfactory to us and relevant to the criteria agreed in writing between you and us by which we identify the insured member's status as Heavy Blue Collar.		
premium due date:	means the last day of the month immediately following the month in respect of which premium is payable.		
premium rates:	means for:  A. Default cover – the weekly premium rates determined by the insured member's division and set out in the table below:  Division Premium rate		
	Division 4  (Personal Plus) and  Division 4  (Personal Plus) and  as set out in PART VII. APPENDIX A.  Division 4  (RetireAccess)  However, for insured members who receive units of basic death cover or basic death and TPD cover under condition 27.3, their premium will be the above weekly premium rate multiplied by the number of units held.		
	Division 6  For insured members employed on a casual basis:  \$1.13 per week for basic death cover  \$2.17 per week for basic death and TPD cover  as set out in PART VII. APPENDIX A.		
Division 6	Division 6  For insured members employed on a permanent basis:  i) For insured members aged 16 to 60:  The annual premium rates per \$1,000 of cover.  Premium rates table as set out in PART IX.  APPENDIX C.  ii) For insured members aged 61 to 65:  \$1.13 per week for basic death cover  \$2.16 per week for basic death and TPD cover as set out in PART VII. APPENDIX A.		

Term	Definition		
Term	B. For cover that is:  a. voluntary cover, or top-up cover; and/or b. obtained under condition 24.1.2b) or condition 28.1, the annual premium rates per \$1,000 voluntary cover as set out in PART VIII, subject to the following occupational premium loadings determined by the		
	insured member's occi		
	Occi	pation premium load	ing
	Occupation grouping	Death only	Death and TPD
	White Collar	1.00	1.00
	Light Blue Collar	1.25	1.40
	Medium Blue Collar Heavy Blue Collar	1.50	2.00
	All of the premium rates above are based on the <i>policy</i> being issued on a non-participating basis.		
previous policy:	cover und (i) a g (ii) an ari (iii) a g an B) was in for cover cor C) is not sub loading of D) is a policy	death cover and/or total der: group policy through ar insurance policy held rangement; or policy held outside of sid dece on the day before the inmenced under this policy to more than two extensives or more than 100%; or	and permanent disablement nother superannuation fund; under a superannuation fund uperannuation from a life insurer; he relevant insured member's licy; and exclusions and/or a premium as a previous policy for the
principal employer:	means the principal employer as defined in the fund's trust deed.		
privacy laws:	means the <i>Privacy Act 1988</i> (Cth) as amended by the <i>Privacy Amendment</i> (Enhancing Privacy Protections) Act 2012 (Cth) including the Australian Privacy Principles and any other present or future law of the Commonwealth of Australia or		

Term	Definition		
	any State or Territory of Australia regarding the collection, use and disclosure of personal information.		
recognised relationship:	<ul> <li>means a relationship which satisfies any one of the following: <ul> <li>a) is a significant relationship for which deeds of relationship have been registered under the <i>Relationships Act 2003</i> (Tas);</li> <li>b) is a registered domestic relationship within the meaning of the <i>Relationships Act 2008</i> (Vic);</li> <li>c) is a civil partnership under the <i>Civil Partnerships Act 2008</i> (ACT);</li> <li>d) is a registered relationship within the meaning of the <i>Relationships Register Act 2010</i> (NSW); or</li> <li>e) is a registered relationship under any other State based registration scheme that <i>you</i> and <i>we</i> agree is similar.</li> </ul> </li> </ul>		
regular occupation:	means any form of personal exertion for the purpose of payment or profit performed by the <i>insured member</i> on a regular and recurring basis. Where the expression <i>regular occupation</i> is used in connection with a specified period of time it means any such occupation performed by the <i>insured member</i> on a regular and recurring basis during that period.		
rehabilitation program	means a rehabilitation or retraining program which an <i>employer</i> maintains or in which an <i>employer</i> participates for or in respect of sick, injured or infirm <i>employees</i> of the <i>employer</i> as part of or in connection with its human resources policies or practices.		
risk control questions:	<ul> <li>means the following questions as agreed between you and us, as otherwise agreed from time to time:</li> <li>At the date of this application:</li> <li>A. Have you been told by a doctor, or medical specialist, that you have less than 24 months to live?</li> <li>B. Regardless of the hours that you are working, do you have an illness or injury that stops you from performing all of your usual work activities at least 30 hours a week?</li> <li>C. Due to an illness or injury have you been unable to work for more than 4 weeks in the last 12 months?</li> <li>D. Has a life insurance company ever refused you cover or offered you cover subject to special terms such as an exclusion (for example not covering you for a back related condition) or an additional premium amount?</li> <li>E. Have you ever made a claim, or do you plan to make a claim, for an illness or injury from:</li> <li>a. Government benefits (such as sickness benefit or invalid pension)</li> <li>b. Motor accident scheme</li> <li>c. TelstraSuper or another Superannuation fund</li> </ul>		

Term	Definition		
	d. Workers' compensation or a Life insurance policy?		
salary:	means:  for Division 6 members:  the total annual remuneration (including superannuation contributions) received from the insured member's gainful work, before the deduction of income tax, including:  a) cash salary; and  b) the monetary value of non-cash benefits or fringe benefits provided by the member's employer in direct substitution of salary, as advised to you by the member's employer from time to time. Salary does not include commissions, bonuses, or overtime unless we agree in writing that it is included.		
sickness:	means an illness or disease suffered by the <i>insured member</i> , and is diagnosed by an appropriately qualified <i>medical practitioner</i> .		
spouse:	includes, with respect to an individual:  A) another individual (whether of the same sex or a different sex) with whom the individual is in a relationship that is registered under a State law or Territory law prescribed for the purposes of section 22B of the Acts Interpretation Act 1901 (Cth) as a kind of relationship prescribed for the purposes of that section; and  B) another individual who, although not legally married to the individual, lives with the individual on a genuine domestic basis in a relationship as a couple.		
Telstra Super Pty Ltd:	means Telstra Super Pty Ltd ABN 86 007 422 522.		
terminal illness (or terminally ill):	<ul> <li>an insured member is terminally ill if all of the following circumstances exist: <ul> <li>A) two registered medical practitioners have certified, jointly or separately, that the insured member suffers from a sickness or has an accident, that is likely to result in the death of the insured member within 24 months of the date of certification ("certification period");</li> <li>B) at least one of the registered medical practitioners is a specialist practicing in an area related to the sickness or accident suffered by the insured member;</li> <li>C) for each of the certificates, the certification period has not ended at the time any claim is lodged; and</li> <li>D) we are satisfied, on medical or other evidence that despite reasonable medical treatment the sickness or accident will lead to the death of the insured member within the certification period.</li> </ul> </li> <li>Cover must be current on the date of the certification.</li> </ul>		

Term	Definition	
top-up cover:	In relation to <i>members</i> insured under the <i>former policy</i> who were insured for top-up cover as at the day before the <i>commencement date</i> , means an amount of cover provided in addition to <i>default cover</i> upon those <i>members</i> transferring into <i>Division 4</i> or <i>Division 6</i> .  In relation to a member insured under <i>Division 2</i> , <i>Division 5 or Division 8 (DB)</i> who transfers to <i>Division 6</i> on or after the <i>commencement date</i> , top-up cover is the amount of cover provided in <i>Division 6</i> in addition to <i>default cover</i> in order to provide the same level of death or death and <i>TPD</i> cover as that held in <i>Division 2</i> , <i>Division 5 or Division 8 (DB)</i> immediately prior to their transfer.	
total and permanent disablement (or totally and permanently disabled) (TPD):	An <i>insured member</i> is totally and permanently disabled if they satisfy any part of the definition of TPD which applies to them while they are insured for TPD under the <i>policy</i> . The definition of TPD that applies to an <i>insured member</i> is determined by reference to their status as at the <i>date of disablement</i> in accordance with the following table:	
	Status of insured member as at the date of disablement	Applicable total and permanent disablement definition
	<ol> <li>Performed gainful work for at least</li> <li>hours per week at any time in the 6 months prior to the date of disablement.</li> </ol>	Part 1 Unable to work Part 2: Day one
	Did not perform gainful work for at least 15 hours per week at any time in the 6 months prior to the date of disablement; and	Part 4: Activities of daily working Part 5: Severe mental disorder
	<ul> <li>2. Performed domestic duties for less than 15 hours per week averaged over the shorter of:</li> <li>a) 6 months; and</li> <li>b) the period of time the insured member has been performing the domestic duties, prior to the date of disablement.</li> </ul>	
	Did not perform gainful work for at least 15 hours per week at any time in the 6 months prior to the date of disablement; and	Part 3: Domestic duties  Part 4: Activities of daily working  Part 5: Severe mental disorder
	<ol> <li>Performed domestic duties for a minimum of 15 hours per week averaged over the shorter of:</li> <li>a) 6 months; and</li> </ol>	



b) the period of time the *insured member* has been performing the *domestic duties*:

prior to the date of disablement.

#### Part 1: Unable to work

Due to accident or sickness, an insured member.

- A) has been continuously absent from all active *work* for a period of at least three consecutive months and has been required by his or her *employer* to participate in a *rehabilitation program*; and
- B) In our opinion, after consideration of any information, evidence and advice provided to us by the fund and his or her employer and any other information we may consider relevant, is unlikely ever to engage in any gainful work for which he or she is for the time being reasonably qualified by education, training or experience.

When an *insured member* ceases *work* due to an *accident* or *sickness*, *we* may exercise *our* discretion and waive the requirement for him or her to be absent from all active *work* for at least three consecutive months, to a lesser period, where the evidence concludes that he or she is disabled to such an extent as to render him or her unlikely to ever again engage in any gainful *work* for which he or she is reasonably suited by education, training or experience.

#### Part 2: Day one

- A) following the date of disablement, the insured member has been continuously absent from all active work, or, in the case of the unemployed, been continuously unable to accept employment, as a result of suffering from any of the following: cardiomyopathy, primary pulmonary hypertension, major head trauma, motor neurone disease, multiple sclerosis, muscular dystrophy, paraplegia, quadriplegia, hemiplegia, diplegia, tetraplegia, dementia and Alzheimer's disease, Parkinson's disease, blindness, loss of speech, loss of hearing, chronic lung disease, severe rheumatoid arthritis, or severe burns (each as defined in condition 3 - Medical Condition Definitions). If the method for diagnosing a Medical Condition Definition has been superseded or otherwise revised, we will consider the relevant revised clinical protocol as recognised by the appropriate Australian medical body to verify the Medical Condition Definition is conclusively diagnosed and to at least the same severity. If the insured member would, in our opinion, be disadvantaged in any way by application of the updated Medical Condition Definition, the Medical Condition Definition that applied immediately prior to the update will apply; and
- B) we have determined, after consideration of medical and other evidence, that it is unlikely that the *insured member* will ever be able to engage in any gainful work for which they are reasonably suited by education, training or experience and that they are likely to be disabled for life.

Term	Definition
	Part 3: Domestic duties
	A) the <i>insured member</i> , as a result of an <i>accident</i> or <i>sickness</i> , is under the ongoing care of a <i>medical practitioner</i> and is unable to perform any <i>domestic duties</i> , or be engaged in any active <i>work</i> for a period of 3 consecutive months; and
	B) at the end of the period of 3 consecutive months, is disabled to such an extent as to render him or her likely to require ongoing care from a <i>medical practitioner</i> and never again be able to perform <i>domestic duties</i> or engage in any gainful <i>work</i> for which he or she is reasonably qualified by education, training or experience.
	Part 4: Activities of daily working
	A) the <i>insured member</i> is, as a result of <i>accident</i> or <i>sickness</i> , permanently unable to perform at least two of the five <i>everyday working activities</i> without the physical assistance of another person, despite the use of appropriate assistive aids and that permanent inability has lasted for a continuous period of six months or more following the <i>date of disablement</i> ; and
	<ul> <li>B) is unlikely ever to engage in any gainful work for which he or she is reasonably qualified by education, training or experience; where everyday working activities means Mobility, Communicating, Vision, Lifting and Manual Dexterity and: <ul> <li>unable to perform Mobility means:</li> <li>a) the insured member cannot walk more than 200m on a level surface without stopping due to breathlessness or severe</li> </ul> </li> </ul>
	discomfort; and/or

- the insured member cannot bend, kneel or squat to pick something up from the floor and straighten up again after bending, kneeling or squatting; nor can the *insured member* get in and out of a standard sedan car.
- unable to perform Communicating means :
  - the insured member cannot speak in their first language so that they are understood in a quiet room; nor can the insured member hear (with or without a hearing aid or other aid) an instruction given in a normal voice in their first language in a quiet room; and/or
  - the insured member cannot understand a simple message in their first language, and relay that message to another
- unable to perform Vision means the insured member cannot, with or without glasses or contact lenses read ordinary newsprint, nor can they pass the standard eyesight test for a car license.

Term	Definition
	<ul> <li>unable to perform Lifting means the <i>insured member</i> cannot lift, carry or move objects weighing up to 5kg using either or both hands.</li> <li>unable to perform Manual Dexterity means the <i>insured member</i> cannot use either or both hands or fingers to manipulate small objects with precision (such as picking up a coin or fastening shoelaces or buttons, using cutlery, or using a pen or keyboard to write a short note).</li> </ul>
	When an <i>insured member</i> ceases <i>work</i> due to <i>accident</i> or <i>sickness</i> , <i>we</i> may exercise <i>our</i> discretion and waive the requirement for him or her to be permanently unable to perform at least two of the five <i>everyday working activities</i> without the physical assistance of another person, despite the use of appropriate assistive aids for at least six consecutive months, to a lesser period, where the evidence concludes that he or she is disabled to such an extent as to render him or her unlikely to ever again engage in any gainful <i>work</i> for which he or she is reasonably suited by education, training or experience.
	Part 5: Severe mental disorder
	A) the insured member suffers a severe mental disorder; and
	<ul> <li>B) they have been regularly attending, and undertaking medical treatment recommended by, a medical practitioner (including a psychiatrist) with respect to that disorder; and</li> </ul>
	<ul> <li>as a result of the severe mental disorder, is unlikely ever to engage in any gainful work for which he or she is reasonably qualified by education, training or experience;</li> </ul>
	where severe mental disorder means a disorder that:
	<ul> <li>has been diagnosed by a psychiatrist under the latest edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM) (or equivalent successor document) issued by the American Psychiatric Association; and</li> </ul>
	<ul> <li>has been assessed by a psychiatrist appointed by us as having an impairment of 19% or more on the Psychiatric Impairment Rating Scale.</li> </ul>
	In the event that any of part of this <i>TPD</i> definition is inconsistent with the regulatory condition of release of permanent incapacity, that part of the <i>TPD</i> definition shall be read down to the extent of any inconsistency but only for the purpose of compliance with the requirements of Regulation 4.07D of <i>Superannuation Industry (Supervision) Regulations 1994</i> (Cth).
underwriting requirements:	means <i>our</i> requirements, as agreed in writing between <i>you</i> and <i>us</i> , to be supplied to <i>us</i> , in order to assess a person for cover under this <i>policy</i> .
voluntary cover:	means cover in respect of an <i>insured member</i> that is obtained by satisfying <i>our</i> underwriting requirements and which is not top-up cover or default cover.

Term	Definition
war:	means armed aggression, whether declared or not, by a country or organisation, resisted by any other country or international organisation.
we/our/us:	MLC Limited ABN 90 000 000 402.
work:	means engagement in any business, trade, profession, vocation, calling, occupation or employment.
you/your:	Telstra Super Pty Ltd ABN 86 007 422 522.

# 3. MEDICAL CONDITION DEFINITIONS

The following words or expressions used in the definition of

TPD have the meanings set out below.

Medical Condition	Definition
Blindness (permanent)	means the total and irrecoverable loss of sight (whether aided or unaided) in both eyes as a result of <i>sickness</i> or Injury to the extent that visual acuity in both eyes, on a Snellen Scale after correction by suitable lens is less than 6/60, or to the extent that the visual field is reduced to 20 degrees or less of arc.
Cardiomyopathy (permanent)	means a disease of heart muscle causing the heart muscle to enlarge and become weaker, resulting in significant permanent cardiac impairment to the degree of at least Class 3 of the New York Heart Association functional classification system.
Chronic Lung Failure (requiring permanent oxygen therapy)	means end-stage lung disease with a consistent pulmonary function test result of:
	• FEV1 less than 40% predicted; or
	a DLCO less than 40% predicted; and
	requiring permanent oxygen therapy.
Dementia including Alzheimer's disease (permanent)	means the unequivocal diagnosis of dementia by a consultant neurologist or geriatrician. The diagnosis must confirm dementia or Alzheimer's Disease due to permanent failure of brain function with associated cognitive impairment.
	A Mini-Mental State Examination score of 24 or less out of 30 or evidence from another neuropsychometric test that is acceptable to <i>us</i> is required.
Loss of hearing in One Ear (permanent)	means the irrecoverable profound loss of hearing below 91 decibels, both natural and assisted, as a result of <i>sickness</i> or Injury.
Loss of speech (permanent)	means the total and irrecoverable loss of the ability to produce intelligible speech, as a result of permanent damage to the larynx or its nerve supply or to the speech centres of the brain, due to <i>sickness</i> or Injury.
major head trauma	means accidental head injury resulting in neurological deficit causing:
	• at least a permanent 25% impairment of Whole Person Function; or
	• the <i>insured member</i> being totally and permanently unable to perform any one of the Activities of Daily Living:.
	- dressing – the ability to put on and take off clothing;

	<ul> <li>toileting – the ability to use the toilet, including getting on and off;</li> <li>mobility – the ability to get in and out of bed and a chair;</li> <li>continence – the ability to control bowel and bladder function;</li> <li>feeding – the ability to get food from a plate into the mouth;</li> <li>as certified by a consultant neurologist who is a medical practitioner.</li> </ul>
Multiple sclerosis (with multiple episodes of neurological deficit and persisting neurological abnormalities)	means a disease characterised by demyelination in the brain and/or spinal cord. Multiple Sclerosis must be unequivocally diagnosed. There must be more than one episode of well-defined neurological deficit with persisting neurological abnormalities. Neurological investigations such as lumbar puncture, MRI (Magnetic Resonance Imaging), evidence of lesions in the central nervous system, evoked visual responses, and evoked auditory responses are required to confirm diagnosis.
Muscular dystrophy	the unequivocal diagnosis of muscular dystrophy, confirmed by genetic test results and supportive investigations including electromyography.
Paralysis (permanent)	means the total and permanent loss of function of two or more limbs through sickness or injury causing permanent damage to the nervous system. This includes, but is not limited to quadriplegia, paraplegia, diplegia and hemiplegia.
Parkinson's disease (permanent)	means the unequivocal diagnosis of degenerative idiopathic Parkinson's Disease caused by degeneration of the nigrostriatal system and as characterised by the clinical manifestation of one or more of the following:  • rigidity;  • tremor; and  • akinesia  All other types of Parkinsonism are excluded (e.g. secondary to medication).
Primary pulmonary hypertension	means the unequivocal diagnosis of Primary Pulmonary Hypertension with right ventricular enlargement established by investigations including cardiac catheterisation, resulting in significant permanent cardiac impairment to the degree of at least Class 3 of the New York Heart Association functional classification system.
Progressive and Debilitating Motor Neurone Disease	means the unequivocal diagnosis of a progressive form of debilitating Motor Neurone Disease.  The diagnosis must be confirmed by a neurologist and supported by ancillary testing (e.g. clinical neurophysiology) and exclusion of other

	causes by structural imaging and appropriate investigations.
Severe burns	Burns (covering at least 20% of the body's surface area)
	means tissue Injury caused by thermal, electrical or chemical agents causing third degree or full thickness burns to at least:
	20% of the body surface area as measured by the Lund and Browder Body Surface Chart;
	• 50% of both hands, requiring surgical debridement and/or grafting; or
	• 50% of the face, requiring surgical debridement and/or grafting.
Severe rheumatoid arthritis (with significant impairment)	means diagnosis of severe rheumatoid arthritis causing permanent Whole Person Impairment of at least 25% or have evidence of all the following:
	typical rheumatoid joint deformity;
	simultaneous bilateral and symmetrical soft tissue joint swelling or fluid
	(not bony overgrowth alone) in the upper and lower limbs; and
	erosions seen on x-ray imaging in two or more joints or the presence of either a positive rheumatoid factor or anti-citrullinated protein antibodies.
	erosions seen on x-ray imaging in two or more joints or the presence of

#### PART III. CONDITIONS RELATING TO COVER FOR ALL MEMBERS

This PART III sets out conditions relating to all insured members of the fund.

#### 4. BENEFITS

#### 4.1. Death benefit

- 4.1.1. If a person dies whilst they have death cover, we will pay you a death benefit equal to their death cover as at the date of the death of the person.
- 4.1.2. When we become liable to pay a death benefit in respect of a person, all cover for that person under this *policy* ceases.

#### 4.2. Terminal illness benefit

- 4.2.1. If a person becomes *terminally ill* whilst they have death and/or death and *TPD* cover we will pay *you* a *terminal illness* benefit at the date the person was first certified by a *medical practitioner* in accordance with the definition of *terminal illness*.
- 4.2.2. If the *terminal illness* benefit we pay in respect of a person is equal to that person's death cover then death and any *TPD* cover for that person ceases.
- 4.2.3. If the *terminal illness* benefit we pay is less than the person's death cover, *terminal illness* cover ceases but death cover in the amount equal to the difference between the *terminal illness* benefit paid and the previous death cover will continue subject to the terms of this *policy*.

#### 4.3. Total and permanent disablement benefit (TPD)

- 4.3.1. If a person suffers *TPD* whilst they have *TPD* cover, we will pay you a *TPD* benefit equal to their *TPD* cover as at their date of disablement.
- 4.3.2. If the TPD benefit we pay in respect of a person is equal to the person's cover in respect of death then cover for the person ceases. If the TPD benefit we pay is less than the person's death cover, TPD cover ceases but death and terminal illness cover in the amount equal to the difference between the TPD benefit paid and the previous death cover will continue subject to the terms of this policy.

### 4.4. Calculation of benefits

4.4.1. In this *policy*, unless otherwise stated, the amount of the benefit payable with respect to a person is calculated as at their age next birthday as at the last *annual review date*.

#### 4.5. Maximum benefit payable

4.5.1. The total benefit that we will pay under all parts of this *policy* in respect of a person will not exceed the *maximum cover limit*.

#### 5. LIMITATIONS AND EXCLUSIONS

## 5.1. Limitations and exclusions applicable to voluntary cover

- 5.1.1. Except for cover which comes into effect under condition 12, we will not pay a benefit in respect of *voluntary cover* if death or *TPD* is directly or indirectly caused by suicide or attempted suicide within thirteen months of:
  - a) the date *voluntary cover* for benefits commences in respect of that person; or
  - b) the date from which we accept any increase to *voluntary cover*, but only in respect of the increased amount.

#### 6. INTERIM ACCIDENT COVER

#### 6.1. Accident cover while we consider an application for cover or additional cover

6.1.1. We will provide *interim accident cover* from the date (the "application date") *you* receive an application for cover under any of conditions 12, 19, 22.2.1 and 30.2.1.

#### 6.2. Accidental death and total and permanent disablement cover

- 6.2.1. If the person making the application for cover or increased cover under conditions 19,22.2.1 and 30.2.1 (the "applicant") applies for:
  - death cover and dies as a result of an accident that happens during the interim
     accident cover period, we will pay an interim accident benefit provided the death
     occurs within 120 days of the happening of the accident; or
  - b) TPD cover and becomes TPD as a result of an accident that happens during the interim accident cover period, we will pay an interim accident benefit provided the date of disablement occurs within 120 days of the happening of the accident.
- 6.2.2. If the person making the application for cover or increased cover under condition 12 (the "applicant") applies for:
  - death cover and dies as a result of an accident that happens during the interim
     accident cover period, we will pay an interim accident benefit provided the death
     occurs within 120 days of the happening of the accident; or
  - b) TPD cover and becomes TPD as a result of an accident that happens during the interim accident cover period, we will pay an interim accident benefit provided the date of disablement occurs within 120 days of the happening of the accident.

#### 6.3. Amount of benefit

- 6.3.1. The death benefit payable under condition 6.2.1.a) will be:
  - for a person with no existing cover, the lesser of the amount of death cover requested in the application received by you and the maximum accident cover;
  - b) for a person applying to increase their existing cover, the lesser of:
    - the amount of the increase in death cover requested in the application received by you; and
    - the *maximum accident cover* reduced by the amount payable for the same event under another condition of this *policy* (to a minimum of zero).
- 6.3.2. The death benefit payable under condition 6.2.2.a) will be the lesser of:
  - a) the amount of death cover requested in the application for cover under *insurance* transfer terms received by you; and
  - b) the *maximum accident cover* reduced by the amount payable for the same event under the *previous policy* (to a minimum of zero)
  - reduced by any death amount payable (as applicable) in respect of the same event under the *previous policy*.
- 6.3.3. The *TPD* benefit payable under condition 6.2.1.b) will be:

- a) for a person with no existing cover, the lesser of the amount of TPD cover requested in the application received by you and the maximum accident cover;
- b) for a person applying to increase their existing cover, the lesser of:
  - i) the amount of the increase in *TPD* cover requested in the application received by *you*; and
  - ii) the *maximum accident cover* reduced by the amount payable for the same event under another condition of this *policy* (to a minimum of zero).
- 6.3.4. The *TPD* benefit payable under condition 6.2.2.b) will be the lesser of:
  - a) the amount of *TPD* cover requested in the application for cover under *insurance* transfer terms received by you; and
  - b) the *maximum accident cover* reduced by the amount payable for the same event under the *previous policy* (to a minimum of zero)

reduced by any *TPD* amount payable (as applicable) in respect of the same event under the *previous policy*.

6.3.5. A single benefit is payable for an *applicant* and is only ever payable once.

#### 6.4. Interim accident cover period

- 6.4.1. *Interim accident cover* will start on the *application date* and will end on the earliest of the following dates:
  - a) the date the application is withdrawn;
  - b) the date we accept the application on standard or special terms;
  - c) the date we reject the application;
  - d) the date we cancel the *interim accident cover* pursuant to *our* legal rights in the event of fraud by the applicant;
  - e) 120 days from the application date;
  - f) the date the applicant reaches the cover cessation age;
  - g) the date the person ceases to be an *insured member* under condition 14.1.1;
  - h) for interim accident cover for TPD the death of the applicant; and
  - i) the termination of this policy.

# 6.5. Interim accident cover benefit - effect on application for cover

6.5.1. If we pay a benefit in respect of an applicant under this condition 6 the application for cover or an increase in cover will be rejected and we will not grant that cover in respect of the applicant under this *policy*.

# 6.6. Interim accident cover benefit - exclusion

- 6.6.1. We will not pay a benefit under condition 6.2 where the death or TPD is:
  - a) caused directly or indirectly by suicide (or attempted suicide) or self-inflicted sickness or injury caused by the applicant; or
  - b) caused by a *sickness* which first became apparent or an injury which first occurred prior to the commencement of the *interim accident cover*;

#### 7. CLAIMS

#### 7.1. When to make a claim

7.1.1. You must notify us in writing as soon as reasonably practicable after you become aware of any claim or potential claim.

#### 7.2. Claim requirements

- 7.2.1. You must provide us with any requirements we reasonably consider are necessary to properly assess a claim.
- 7.2.2. Payment of any terminal illness or TPD benefit under conditions 4.2.1 or 4.3.1 is conditional on the person undergoing any medical or other examination which we reasonably require.
- 7.2.3. Subject to condition 7.2.4 we will pay the costs of any medical or other examination we require under condition 7.2.2 other than the initial medical examination and report that is required to be undertaken to make a claim. However, unless we agree otherwise, we will not pay costs incurred for travelling to an appointment or fees for non-attendance at an appointment arranged under condition 7.2.2.
- 7.2.4. If a person makes a claim while they are outside Australia we may require the person to return to Australia, at no expense to us, before we assess our liability for the claim.

#### 7.3. Claims assessment information

- 7.3.1. We will provide *you* with a copy of any part of the claims assessment information that *you* ask *us* to provide, as soon as reasonably practicable, unless we have a legal obligation to not disclose that information.
- 7.3.2. The claims assessment information we provide to you must at all times remain confidential to you and any representative or service provider you appoint to assist with the assessment of claims unless we agree with you in writing otherwise or you have a legal obligation under legislation to disclose that information.

# 8. PREMIUMS

# 8.1. Time to pay premiums

- 8.1.1. You must pay premiums on or before the *premium due date*. If for any reason premium is payable for less than a whole month, the premium payable shall be calculated on a pro rata basis by reference to the number of days that cover has been in force during the month.
- 8.1.2. We will advise *you* each year the date the payment of the adjustment premium is due.

# 8.2. Premium payable

- 8.2.1. The amount of premium payable is the total cost of cover for all *insured members* under this *policy* during the period in respect of which premium is calculated according to the *premium rates* for that period, which are inclusive of all government levies, stamp duty and other duties, taxes and charges.
- 8.2.2. At each *annual review date* and on termination of the *policy*, *we* will recalculate the premium to reflect changes in the number of *insured members* and the benefit amounts over the period since the *policy* began, or since the last *annual review date*, whichever is the later.

- 8.2.3. If, as a result of the recalculation of the premium under condition 8.2.2, *you* have paid too much, *we* will pay *you* the over-payment or use it to offset the next premium due as requested by *you*.
- 8.2.4. If, as a result of the recalculation of the premium under condition 8.2.2, *you* have not paid enough, *we* will notify *you* (in writing) of the additional premium (called the adjustment premium) *you* owe.
- 8.2.5. At each annual review date of the policy you must give us the information we need to adjust your premium and to recalculate your annual premium. We will advise you what information we need and when we need it.
- 8.2.6. We may otherwise agree that *you* will calculate the premium, in which case we will confirm the terms of this arrangement in writing.
- 8.2.7. The premium for any *insured member* must always be included and remitted as part of the *policy* premium described in condition 8.2.2.
- 8.2.8. The premium in respect of any *insured member* must be continued during any period employed overseas or any period of absence including, but not limited to, any period where cover continues during leave without pay where that cover is provided under the terms of this *policy*.

#### 8.3. Overdue premiums

8.3.1. If the premium or adjustment premium payable under condition 8.2 is not paid to *us* within 30 days after the *premium due date*, *we* may give *you* a notice and if the premium due is not paid within the time period stipulated in the notice (being at least 30 days after the notice is given), the *policy* may be terminated by *us*.

#### 8.4. Misstatement of age

8.4.1. If an insured member has wrongly stated his or her age, we will adjust the insured cover, and any benefit payable, in respect of the insured member based on the amount of premium already paid and what that premium would have purchased if it had been calculated using the correct age.

# 9. VARIATION OF POLICY

#### 9.1. Variation by agreement

9.1.1. This policy may be varied by written agreement between you and us at any time. For the avoidance of doubt, this includes an agreement to reduce premium rates during the guarantee period.

#### 9.2. Variation by us

- 9.2.1. Subject to condition 9.2.3, we may not during the guarantee period increase the premium rates that apply under this policy or change the terms of this policy without your written agreement.
- 9.2.2. We may reduce the *premium rates* at any time by giving *you* written notice specifying the effective date of the change.
- 9.2.3. Subject to condition 9.4.1, we may at any time, including during the *guarantee period*, vary the *policy* terms and conditions including the *premium rates*, for all *insured members* or for one or more categories of *insured members*, where:

a) there is a formal declaration of war by the Australian government,

by giving *you* prior notice of *our* intention to vary the *premium rates* as soon as is reasonably practicable, but in any event at least 90 days prior notice in writing of the change; or

- b) if:
  - i) the quarantee period has expired; or
  - ii) there has been a decrease of 15% or more, or an increase of 25% or more, in the number of *members* insured by *us* under policies *G3633-GL* and *G3635-GLDB* since the start of the *guarantee period*; or
  - iii) there has been a change in the nature of the *fund*'s membership such as a merger or an amalgamation with another superannuation fund as a result of which the number of *members* insured by *us* under policies *G3633-GL* and *G3635-GLDB* has changed by more than 10%; or
  - iv) there are legislative or regulatory changes that would impact the degree of risk of the insurance arrangements of the *fund* or the insurance offered under this *policy* or the terms and conditions would otherwise become inconsistent with the law, provided that we must vary the *policy* in a way which is consistent with the changes; or
  - without limiting condition iv), there is a change in federal, state or territory taxes or duties that changes our costs under the policy, provided that we must vary the policy in a way which is consistent with the changes,

by giving you at least 90 days prior notice in writing of the change.

#### 9.3. Data integrity & other information

- 9.3.1. Subject to condition 9.4.1, we may acting reasonably at any time, including during the guarantee period, review and amend (including retrospective, if applicable) policy terms and conditions including the premium rates, for all insured members or for one or more categories of insured members, where:
  - a) data and/or information of any kind provided to us by you or by your advisers on behalf of you, is inaccurate and/or incomplete and in our appointed actuary's opinion, having considered the information and representations made by you or your advisers, necessitates a change in the policy terms and conditions including the premium rates. For clarify, this includes data and/or information provided prior to the commencement of the policy; or
  - b) we are prevented from adhering to the *policy* terms and conditions, or are required to change them, under or by legislation, regulation, or any regulatory body with supervisory/licensing authority over *us*.

#### 9.4. Variation limit

9.4.1. Unless *you* and *we* agree otherwise, where *we* vary premiums or *policy* terms under conditions 9.2.3 and 9.3.1, the variation will be limited to the impact of the relevant condition(s) and will not include adjustment for other factors.

#### 10. ADMINISTRATION & INTERPRETATION

#### 10.1. This policy

- 10.1.1. This *policy*:
  - a) is issued from our No.1 Statutory Fund;
  - b) does not participate in our profits; and
  - c) does not acquire a surrender value.

#### 10.2. Termination of this policy

- 10.2.1. You can terminate this *policy* at any time (including, for the avoidance of doubt, during the *guarantee period*, by giving *us* three month's written notice, or *we* can agree in writing on an earlier termination date with *you*.
- 10.2.2. We can terminate this *policy* by giving *y*ou one month's written notice, as soon as any of the following happens:
  - a) the situation described in condition 8.3 arises;
  - we become satisfied that you have purposefully withheld information directly relevant or made fraudulently untrue statements to us in relation to this policy.
- 10.2.3. This *policy* will also terminate on the date cover under the *policy* has ended for all *insured members*.

#### 10.3. Notices

- 10.3.1. Notices, medical evidence or other communications must be in writing and in English or in otherwise agreed formats as approved by *us* and *you*.
- 10.3.2. We will send notices to you at the address you last gave to us.
- 10.3.3. You will send notices to us at the address we last gave to you.
- 10.3.4. You must notify us no later than 60 days after each annual review date of any terminations of insured cover since:
  - a) the commencement date; or
  - b) the previous annual review date,

whichever is the later.

10.3.5. You must supply this information in conjunction with the other information we require to calculate *your* premium as set out in condition 8.2.

#### 10.4. Payments

10.4.1. All payments made in connection with this *policy*, whether to *us* or by *us*, must be made in Australia and in Australian currency.

#### 10.5. Records

10.5.1. You must keep accurate records necessary for the effective operation of this policy.

These records must be maintained in a format that is agreed by you and us. We agree with you that we do not require any different type or format of record than you keep at the commencement date but we may review this with you if the type or format becomes unsuitable to either you or us.

#### 10.6. Audit

10.6.1. We may conduct an audit from time to time of any records you (or any person on your behalf) have which are connected with this policy. We will give you reasonable notice in writing if we propose to conduct an audit. We will only conduct an audit during normal office hours.

#### 10.7. Waiver

- 10.7.1. Your or our failure or delay to exercise a power or right you or we have under or in connection with this *policy* does not operate as a waiver of that power or right.
- 10.7.2. A waiver of *your* or *our* power or right is not effective unless *you* or *we* waive that power or right in writing.
- 10.7.3. Waiver of a power or right by *you* or *us* is limited to the specific matter in respect of which *you* or *we* grant it and applies only to the extent and for the period notified in writing by *you* or *us*. It does not preclude either the exercise of that power or right in the future or the exercise of any other power or right.

#### 10.8. Non assignment of policy

- 10.8.1. You may not assign this *policy* without *our* written agreement except in the event of a merger or successor fund transfer within the meaning of the applicable law, in which case *you* may assign this *policy* to the entity with which *you* merge or to which *members*' benefits are transferred pursuant to the successor fund transfer.
- 10.8.2. We may not assign this policy without your written agreement.

# 10.9. Privacy statement

10.9.1. Both we and you agree to comply with the *privacy laws* in respect of any personal information collected in relation to this policy about *us*, *you*, an *insured member*, a *member*, a person, the *fund*, an *employer* or any potential beneficiaries.

#### 10.10. Cooling off period

- 10.10.1. A 30 day cooling off period applies when *default cover* commences under condition 18.2 or condition 27.2
- 10.10.2. During the cooling off period *default cover* may be cancelled and premiums refunded provided that *you* receive notification of the cancellation within the 30 day period.
- 10.10.3. The cooling off period commences on the *insured member's* receipt of the notification of the commencement of cover or at the end of the fifth business day after *you* have issued the notification of commencement cover, whichever occurs first.
- 10.10.4. If *you* receive the notification of cancellation of cover within the cooling off period, *we* will cancel the cover under the policy in accordance with the notification.
- 10.10.5. The cooling off period terminates immediately if *you*, the *principal employer* or an associated employer (as applicable) or the *insured member* acts in a manner confirming an interest or rights under the policy.

#### 10.11. Interpretation

- 10.11.1. The headings in this *policy* are a guide only. They are not intended to be used to interpret the *policy* conditions.
- 10.11.2. If the context allows, plurals can be read as the singular and the singular read as plurals.
- 10.11.3. This policy is subject to and governed by the laws of the Commonwealth of Australia.
- 10.11.4. In this *policy*, a month refers to a calendar month unless otherwise agreed by *you* and *us*
- 10.11.5. In this *policy*, unless otherwise stated, a person's age refers to their age next birthday as at the last *annual review date*.

#### 11. SPECIAL CONDITIONS

#### 11.1. Cover while on paid or unpaid leave

- 11.1.1. For avoidance of doubt, subject to abiding by all *policy* conditions which apply to them, cover will continue in respect of an *insured member* while they are on paid or unpaid leave.
- 11.1.2. In the event of an insured member becoming eligible to claim a benefit for TPD where that TPD occurred during a period of paid or unpaid leave and where the insured member had cover under this policy, the applicable waiting period in respect of that benefit will be deemed to commence from the date a registered medical practitioner certifies the date of disablement in respect of an insured member due to an accident or sickness

#### 11.2. Worldwide cover

11.2.1. Subject to abiding by all the *policy* conditions which apply to them cover shall be provided 24 hours a day for all *insured members* who are *Australian residents* while in Australia or overseas.

### 11.3. Medical treatment required during total and permanent disablement

- 11.3.1. Where a *medical practitioner* has recommended that a person, who has made a *TPD* claim, commence medical treatment, then this treatment must have started within the later of 30 days of the recommendation being made or the recommended date for commencement of treatment.
- 11.3.2. If the treatment has not started within the period required by this condition 11.3, we may refuse to assess the claim if we believe that not starting the treatment has prejudiced *our* interests including *our* ability to assess the person's entitlement to claim.

# 11.4. Additional commitments applicable during the COVID-19 pandemic

- 11.4.1. We make additional commitments in respect of cover under this *policy*, as set out in PART XI Appendix E as a result of the COVID-19 pandemic.
- 11.4.2. To the extent these additional commitments, as set out in PART XI Appendix E, are inconsistent with other terms of the *policy*, the additional commitments will prevail.
- 11.4.3. We may extend these additional commitments or vary their terms by giving *you* reasonable advance notice in writing.

#### 12. INSURANCE TRANSFER TERMS COVER

#### 12.1. Insurance transfer terms cover

- 12.1.1. Cover for a *member* provided under *insurance transfer terms* comes into effect on:
  - a) the date we accept the application to transfer cover pursuant to insurance transfer terms in respect of the member, and
  - b) subject to cancellation of the *member*'s existing cover under the *previous policy*.
- 12.1.2. The type and amount of cover that comes into effect for a *member* under *insurance* transfer terms:
  - a) is provided as *voluntary cover*, and is in addition to any existing cover in respect of the *member* under this *policy*; and
  - b) will be of the same type of cover (if that cover is available under this *policy*) as that was provided under the *previous policy*; and
  - c) will be, subject to conditions 12.1.2d) and 12.1.3, of an amount no less than, but closest to, the amount of cover under the *previous policy*; and
  - d) cannot cause the total cover for death or death and *TPD* for the *member* to exceed the applicable *maximum cover limit*.
- 12.1.3. The maximum amount of cover that can apply as a result of all applications for insurance transfer terms by a member or insured member is \$2,000,000 for death or death and TPD cover.
- 12.1.4. Where a *member* is subject to *insurance transfer terms* then any exclusion(s), loadings or special condition(s) which:
  - a) applied to the *member* under the *previous policy*; and
  - b) we apply as a condition of our acceptance;

will apply to that part of their cover to which the insurance transfer terms relate.

# 13. VARIATION TO COVER

#### 13.1. Forward underwriting limits

13.1.1. If cover comes into effect as a result of our underwriting decision under condition 22.2 and the terms of our acceptance include a forward underwriting limit, the accepted cover may increase up to the forward underwriting limit without further underwriting as a consequence of a salary increase.

# 13.2. Changes to occupation grouping

13.2.1. An *insured member* can in the manner prescribed by *us* apply to change his or her *occupation grouping*. If accepted by *us*, the *occupation grouping* applied for by the *insured member* will commence from the date of acceptance.

#### 14. END OF COVER

# 14.1. End of cover

- 14.1.1. Cover for an insured member will end on the earliest of:
  - a) the date any death benefit becomes payable for the *insured member* under this *policy*;

- the date any terminal illness benefit becomes payable for the insured member under this policy where the amount of benefit payable equals the whole amount of death insured cover in respect of insured member;
- c) the date any TPD benefit becomes payable for the insured member under this policy where the amount of benefit payable equals the whole amount of insured cover in respect of insured member;
- d) the date the balance of the insured member's account in the relevant division from which premiums in respect of that cover are to be reimbursed to you by that insured member, is insufficient to pay for the premium unless we and you agree otherwise;
- e) the insured member reaching the cover cessation age;
- f) the date this *policy* terminates, subject to condition 16;
- g) without limiting condition 10.10, where applicable, the date you receive written advice or the date nominated by the insured member (whichever is the later) on the form agreed in writing between you and us from the insured member that they want their cover to cease;
- h) subject to condition 15 the date the person ceases to be a *member* of the *fund*;
- unless the *insured member* has made an election or an *exception* applies, the date their account is *inactive*;
- j) if an exception ceases to apply to the person and the person has not made an election then if:
  - i) the person's account is inactive; or
  - ii) the person is under 25 years of age; or
  - iii) has not had an account balance with the fund of at least \$6,000 since 1 November 2019;

the date the exception ceases to apply; and

k) on 1 April 2020 if the *insured member's account balance* has not reached \$6,000 since 1 November 2019, unless the *insured member* has made an *election* or an *exception* applies.

#### 14.2. Recommencement of cover that has ended under condition 14.1.1.i) or 14.1.1.j)

- 14.2.1. Despite any other condition in this *policy*, if an *insured member*'s cover ended under condition 14.1.1.i) or 14.1.1.j), cover will recommence for that *member* without the need for underwriting subject to all of the following conditions:
  - a) the *member* must request that the cover be recommenced in a manner agreed between *you* and *us* and must make an *election*;
  - b) you must receive the request within 60 days of the date on which cover ended under condition 14.1.1.i) or 14.1.1.j);
  - the cover will recommence from the date the request to recommence the cover was received by *you*, subject to backdated payment of premiums from the date cover recommences:

- d) where the member suffers death, terminal illness or TPD and the date of death, date of certification (for terminal illness) or date of disablement for TPD is after cover ceased but before they requested that cover be recommenced, the member will not be able to claim for that event; and
- any cover that recommences under this condition will be subject to any previous loadings, exclusions or special conditions that applied to the *insured member's* cover prior to ceasing.
- 14.2.2. For the avoidance of doubt, cover which has ended under condition 14.1.1.i) or 14.1.1.j) may only recommence as described in condition 14.2.1, and will not recommence automatically on receipt of any amount into the *member's* account within the *fund* or on the *member* reaching any age.

#### 15. EXTENDED COVER

#### 15.1. Extended cover

- 15.1.1. If all of a person's cover ends under condition 14.1.1.h) and during the extended cover period, the person:
  - a) dies;
  - b) becomes terminally ill; or
  - becomes TPD (if the person had TPD cover under this policy on the day cover ended),

we will pay a benefit on the account of the person's death, terminal illness or TPD (as applicable), provided that at the date of death, terminal illness or TPD the person has not reached the cover cessation age. No premiums are payable in respect of the extended cover period.

15.1.2. The death, terminal illness or TPD benefit we pay in respect of a person under condition 15.1.1 will be equal to that person's death, terminal illness or TPD cover (as applicable) in force immediately prior to such cover ceasing under condition 14.1.1.h).

## 16. INSURED COVER WHEN THE POLICY TERMINATES

# 16.1. Insured cover when the policy terminates

Upon termination of this *policy*, we will provide cover and determine our liability for claims made in respect of *insured members* by applying *FSC Guidance Note 11* as the "outgoing insurer".

# PART IV. CONDITIONS RELATING TO COVER FOR EMPLOYED MEMBERS IN DIVISION 6

This Part IV sets out additional conditions relating Division 6 members.

# 17. INSURED MEMBERS WITH COVER UNDER THE FORMER POLICY IMMEDIATELY PRIOR TO THE COMMENCEMENT DATE

#### 17.1 Type and amount of cover

17.1.1 Subject to condition 17.2, if an *insured member* had cover under the *former policy* on the day immediately prior to the *commencement date* which does not cease at the end of that day, we will provide the same type and amount of *default cover* and *voluntary cover*, as applicable, that the *insured member* held under the *policy* on the day immediately prior to the *commencement date*.

#### 17.2 Limitations and restrictions

- 17.2.1 The insurance cover provided to an *insured member* under condition 17.1 will be subject to:
  - a) the same loadings (including the additional 23% premium loading applicable to default cover for former members of divisions 2, 5 and 8 who previously transferred to Division 6), exclusions, restrictions and limitations that applied to the insured member's cover under the former policy on the day immediately prior to the commencement date until such time as they expire according to their terms or we agree in writing to remove them; and
  - b) we will provide cover and determine our liability for claims made in respect of existing insured members by applying FSC Guidance Note 11 as the "incoming insurer" and also in accordance with letter we signed on 12 June 2020 included as Appendix F.

#### 18. NEW MEMBERS

# 18.1 Eligibility

- 18.1.1 Subject to condition 17, unless we otherwise agree, to be eligible to obtain *default cover* under this Part IV of the *policy* on or after the *commencement date* a person must:
  - a) either:
    - i) have joined as a deemed member of; or
    - ii) in any other circumstances permitted by the *fund*'s trust deed, have become a *member* of *Division* 6;
  - b) be at least 15 years old;
  - c) be an Australian resident;
  - d) be under 65 years old;
  - e) be employed by the principal employer or by an associated employer,
  - f) join the relevant *division* within 120 days of commencement of employment; and
  - g) be at least 25 years of age and have an *account balance* that reaches \$6,000, unless:
    - i) the member has made an election; or
    - ii) an exception applies.

#### 18.2 Commencement of default cover

- 18.2.1 Default cover will begin for an eligible member in Division 6 for whom an exception applies on the later of the date:
  - the eligible member most recently became an employee of the principal employer or an associated employer, and
  - b) the date the *fund* commenced being the default superannuation fund of the associated employer.
- 18.2.2 Subject to condition 18.2.3, *default cover* will begin for an *eligible member* in *Division 6* for whom an *exception* does not apply on the later of:
  - a) the date the *eligible member* most recently became an *employee* of *the principal employer* or an *associated employer*;
  - b) the date the *eligible member* is at least 25 years of age and has an *account* balance that reaches \$6,000; and
  - c) the date the *fund* commenced being the default superannuation fund of the associated employer.

subject to *you* receiving an *election* within 120 days of the date referred to in condition 18.2.2 a) or condition 18.2.2 b) or condition 18.2.2c) as applicable.

18.2.3 If you receive an election in respect of an eligible member in Division 6 more than 120 days after the date referred to in condition 18.2.2 a) or condition 18.2.2 b) or condition 18.2.2 c), as applicable, default cover will only begin for the eligible member on the date we accept the eligible member's application for opt in default cover form in writing.

#### 18.3 Amount of default cover

18.3.1 The amount of *default cover* that comes into effect for a *Division 6 member* under condition 18.1 or 18.2 will be an amount equal to *default cover*.

#### 18.4 Changing employment status

- 18.4.1 Where an *insured member* who was employed on a *casual basis* becomes employed on a permanent basis, the *default cover* and *premium rates* which apply will be that applicable to an *insured member* employed on a permanent basis on the date that *insured member* became employed on a permanent basis. The difference in the amount of the *default cover* an *insured member* had when they were employed on a *casual basis* and the amount of *default cover* an *insured member* receives when they become employed on a permanent basis is subject to condition 17.
- 18.4.2 Where an *insured member* who was employed on a permanent basis becomes employed on a *casual basis*, the *default cover* and *premium rates* which apply will be that applicable to an *insured member* employed on a *casual basis* on the date that *insured member* became employed on a *casual basis*.
- 18.4.3 An *insured member* who has changed their employment status will retain any *voluntary cover* they had prior to changing their employment status.

#### 18.5 Limitations applying to members commencing outside of usual conditions

- 18.5.1 *Default cover* provided to an *eligible member* under condition 18 will be full cover if, on the day cover commences:
  - a) the person is at work on that date; or

the person is not at work but is, in our opinion, not restricted from being capable
of performing all of the duties of the occupation for which they have been
employed due to an accident or sickness,

otherwise, cover will be *limited cover* until the person is *at work*, at which time full cover will commence.

#### 19. OPTION TO INCREASE COVER ON JOINING

#### 19.1. Option to increase cover on joining

19.1.1. Subject to the terms of this condition 19, a *Division 6 member* who is eligible to receive, or has received, *default cover* under condition 18.2.1 or condition 18.2.2 may apply to increase their death or death and *TPD* cover by means of a *joining offer application*.

#### 19.2. Eligibility

- 19.2.1. To be eligible to obtain additional death or additional death and *TPD* cover under condition 19.1.1, the following must be satisfied:
  - a) at the date of the joining offer application, the member or insured member must
     be a Division 6 member and not be employed on a casual basis;
  - b) at the date of the *joining offer application* the *insured member* must be less than 65 years of age; and
  - you must receive the insured member's joining offer application within 120 days
    of the date the insured member's default cover commenced under condition
    18.2.1 or condition 18.2.2, as applicable.

#### 19.3. When cover commences as a result of a joining offer application

19.3.1. In the event we accept a request for additional cover then the additional cover we agree to provide under this condition 19 will commence on the date the *insured member's default cover* commenced under condition 18.2.1 or condition 18.2.2, as applicable.

# 19.4. Nature of increased cover

- 19.4.1. Any cover which comes into force under this condition 19 ("additional joining cover") will be *voluntary cover*.
- 19.4.2. The additional joining cover we will provide cannot:
  - exceed the maximum additional joining offer insurance which applies to an insured member;
  - b) cause the total amount of either death or death and *TPD* cover which applies to an *insured member* under this *policy* to exceed \$2 million.
- 19.4.3. No benefit will be payable in respect of the *additional joining cover* if the death or *TPD* is a result of an intentional self- inflicted injury within 13 months of the *insured member* being accepted for additional cover under this condition 19.

#### 19.5. Premium payable as a result of increased cover

19.5.1. Upon the increase of an insured member's cover under this condition 19, the amount of premium payable in respect of the additional joining cover obtained will be determined according to the premium rates set out in PART VIII.

#### 19.6. Limitations applying to members commencing outside of usual conditions

- 19.6.1. *Additional joining cover* provided to an *eligible member* under condition 19 will be full cover if, on the day cover commences:
  - a) the person is at work on that date; or
  - the person is not at work but is, in our opinion, not restricted from being capable
    of performing all of the duties of the occupation for which they have been
    employed due to an accident or sickness,

otherwise, cover will be *limited cover* until the person is at work, at which time full cover will commence.

#### 20. OPTION TO INCREASE COVER ON OCCURRENCE OF SPECIFIED LIFE EVENTS

#### 20.1. Option to increase cover on specified life events

20.1.1. Subject to the terms of this condition 20 an insured member of Division 6 may apply to increase their death or death and TPD cover should a life event occur by means of a life event application.

#### 20.2. Eligibility

- 20.2.1. To be eligible to obtain additional death or additional death and *TPD* cover under condition 20, the following must be satisfied:
  - a) at the date of the *life event application* the *insured member* must be a *member* of *Division 6*;
  - after the acceptance of a life event application, the insured member cannot submit another life event application (whether for the same type of life event or not) until 12 months have elapsed from the date of commencement of the additional cover;
  - c) at the date of the *life event application* the person must be less than 65 years of age;
  - we must receive copies certified in the manner we determine of the requisite life event documentation establishing that a life event has occurred;
  - we must receive the requisite *life event documentation* before the earlier of the insured member's death or TPD and the end of the insured member's cover under this policy; and
  - f) the insured member's life event application must be received by the fund within either:
    - i) the life event time limit applicable to the particular life event; or
    - 1 July to 30 September each year for the occurrence of particular life event/s during the previous financial year.

#### 20.3. Exercise of Option

- 20.3.1. Cover will not come into force under this condition 20 where we receive the requisite *life* event documentation after the earlier of:
  - a) the *insured member*'s death or *terminal illness* or, if *TPD* cover applies to the *insured member*, their *date of disablement*; or
  - b) the cessation of the *insured member's insured cover* under condition 14.

#### 20.4. Our discretion to accept a life event application

20.4.1. We may either accept, decline or defer a request for additional cover for an *insured* member who completes a *life event application*.

# 20.5. When cover commences as a result of life event application

20.5.1. In the event we accept a request for additional cover then the additional cover we agree to provide under this condition 20 will commence on the date we accept such cover in writing.

#### 20.6. Nature of increased cover

- 20.6.1. Any cover which comes into force under this condition 20 will be voluntary cover.
- 20.6.2. The additional cover we will provide as a result of a *life event* cannot:
  - a) exceed the *maximum additional life events insurance* which applies to an *insured member*:
  - b) cause the total amount of either death or death and TPD cover which applies to an insured member under this policy to exceed the maximum cover limit for death or death and TPD cover.
- 20.6.3. No benefit will be payable in respect of the additional cover received by an insured member under this condition 20 if the death or TPD is a result of an intentional self inflicted injury within 13 months of the insured member being accepted for additional cover under this condition 20.
- 20.6.4. Any cover which comes into force under this condition 20 will be:
  - subject to the same exclusions, loadings and other special conditions as apply to the *insured member*'s existing cover; and
  - b) limited cover until the person has been in Active Employment for 30 consecutive days since the increased cover commenced under condition 20.5.

# 20.7. Premium payable as a result of increased cover

20.7.1. Upon the increase of an *insured member's* cover under condition 20, the amount of premium payable in respect of the additional cover obtained will be determined according to the *premium rates* set out in PART VIII.

# 21. COVER FOR MEMBERS OF A NEW ASSOCIATED EMPLOYER

- 21.1.1. Subject to conditions 21.1.2, when we have agreed in writing to provide insured cover on special terms to the employees of an associated employer, the cover of its employees who become members on or after the group start date will be determined according to the terms of the special arrangement agreed between you and us.
- 21.1.2. Cover is provided under condition 21.1.1 subject to the following conditions:
  - if there is an inconsistency between that special arrangement and the terms and conditions of this *policy*, the special arrangement applies to the extent of the inconsistency.
  - b) you must provide us with such information and documentation we reasonably require and satisfy such other requirements as we agree with you; and
  - c) to be eligible for cover under condition 21.1.1, a person must:
    - i) meet the requirements of condition 18;
    - ii) be an employee of an associated employer, and
    - iii) satisfy any terms of the special arrangement agreed between *you* and *us*.

#### 22. GENERAL CONDITIONS

#### 22.1. Recommencement of insured cover

22.1.1. Where cover for a *Division 6 insured member* ceases under this *policy* according to condition 14, then cover under Part IV of this *policy* will only recommence from the date we agree in writing to recommence cover.

#### 22.2. Underwritten cover and increases and reductions in cover

- 22.2.1. A Division 6 member can in the manner agreed between you and us apply to:
  - a) obtain new cover;
  - b) obtain default cover, having previously cancelled default cover;
  - c) have his or her cover increased above the automatic acceptance limit; or
  - d) obtain default cover after joining the relevant division 120 days or more after commencement of employment,

#### provided he or she:

- e) has not reached the cover cessation age;
- f) is employed by the principal employer,
- g) is employed by an associated employer accepted by us under this policy pursuant to condition 21; and
- h) satisfies our underwriting requirements.
- 22.2.2. Where a person applies for cover under condition 22.2.1 and meets *our underwriting* requirements, we, or you on terms approved by us, may:
  - a) accept or decline that person's request for cover; or
  - b) apply exclusions or other special conditions to any cover which is accepted in writing.
- 22.2.3. Any cover which comes into force under condition 22.2.2 as a result of an application under conditions 22.2.1a) or 22.2.1c) will be *voluntary cover*.
- 22.2.4. Any cover which we have accepted without applying exclusions or other special conditions under condition 22.2.2 as a result of an application under condition 22.2.1b) will be *default cover*.
- 22.2.5. Any cover which we have accepted and have applied exclusions or other special conditions under condition 22.2.2 as a result of an application under condition 22.2.1b) will be *voluntary cover*.
- 22.2.6. Any cover which we have accepted under condition 22.2.2 as a result of an application under condition 22.2.1.d)
  - a) without applying a premium loading regardless of whether we have applied exclusions or other special conditions will be *default cover*; or
  - b) subject to premium loading regardless of whether we have applied exclusions or other special conditions will be *voluntary cover*.
- 22.2.7. If we offer to provide cover under condition 22.2.2, the increase under condition 22.2.2 will be effective from the date we notify you of our terms of acceptance.

- 22.2.8. The amount of *insured cover* which applies to a *Division 6 insured member*, as provided for under Part IV, can at any time, by notification to *us* by *you*, or by notification to *you* by the *insured member* on terms approved by *you* and *us* in writing, or any other form as agreed by *you* and *us*, be:
  - a) reduced or cancelled in its entirety; or
  - b) reduced or cancelled to the extent it provides for death or *TPD* cover (provided *TPD* cover is always equal to or less than death cover).
- 22.2.9. The reduction or cancellation will take effect from the later of the following:
  - a) the date on which we or you receive the notification in written form, or any other form as agreed by you and us; and
  - b) where applicable, the date nominated by the *insured member* in the notification referred to in paragraph a) as the date that that he or she wants cover to reduce or cease.

# PART V. CONDITIONS RELATING TO COVER FOR EMPLOYED (DEFINED BENEFIT) MEMBERS IN DIVISION 2, DIVISION 5 AND DIVISION 8 (DB)

This Part V sets out additional conditions relating to Division 2, Division 5 and Division 8 (DB) members.

# 23. INSURED MEMBERS WITH COVER UNDER THE FORMER POLICY IMMEDIATELY PRIOR TO THE COMMENCEMENT DATE

#### 23.1. Type and amount of cover

23.1.1. Subject to condition 23.2, if an insured member had cover under the former policy on the day immediately prior to the commencement date which does not cease at the end of that day, we will provide the same type and amount of voluntary cover, as applicable, that the insured member held under the former policy on the day immediately prior to the commencement date.

#### 23.2. Limitations and restrictions

- a) The insurance cover provided to an insured member under condition 23.1 will be subject to the same loadings, exclusions, restrictions and limitations that applied to the insured member's cover under the former policy on the day immediately prior to the commencement date until such time as they expire according to their terms or we agree in writing to remove them.
- b) We will provide cover and determine our liability for claims made in respect of existing insured members by applying FSC Guidance Note 11 as the "incoming insurer" and also in accordance with letter we signed on 12 June 2020 included as Appendix F.

# 24. TRANSFERS FROM DIVISION 2, DIVISION 5 OR DIVISION 8 (DB) INTO DIVISION 6 ON OR AFTER THE COMMENCEMENT DATE

- 24.1.1. A *Division 2, Division 5* or *Division 8 (DB) member* who transfers into *Division 6* is eligible to receive cover under this *policy* as described in this condition 24 if he or she satisfies all of the following conditions on the date specified in condition 24.1.5:
  - a) must be at least 15 years old;
  - b) must be an Australian resident;
  - c) must not have reached the cover cessation age;
  - be employed by the *principal employer* or be employed by an *associated* employer accepted by us under this *policy* pursuant to condition 21; and
  - e) must be at least 25 years of age and have an *account balance* that reaches \$6,000, unless:
    - i) the member has made an election; or
    - ii) an exception applies.
- 24.1.2. Subject to condition 24.1.6., if a *Division 2*, *Division 5* or *Division 8* (*DB*) *member* who transfers into *Division 6* satisfies all the eligibility conditions under condition 24.1.1, they will receive:
  - a) default cover applicable to Division 6 members; and
  - b) an amount of *top-up cover* equal to the death or death and *TPD* cover required to provide the *insured member* with the same level of cover (being cover that was automatically accepted without underwriting) as that held in *Division 2*,

Division 5 or Division 8 (DB) under the policy G3635-GLDB as applicable immediately prior to their transfer to Division 6.

- 24.1.3. The occupation grouping which applies to the cover under condition 24.1.2.b) is White Collar unless a different occupation grouping applies to any voluntary cover the insured member has as a Division 2, Division 5 or Division 8 (DB) member prior to the transfer, in which case that occupation grouping will apply to the cover under condition 24.1.2.b).
- 24.1.4. In addition to the cover a *Division 2*, *Division 5* or *Division 8* (*DB*) member who transfers into *Division 6* will receive under condition 24.1.2. or 24.1.3, any *voluntary cover* they had under this *policy* as an *insured member* of *Division 2*, *Division 5* or *Division 8* (*DB*) will be cancelled and will continue under *Division 6* as *voluntary cover* from the effective date applicable to the *insured member* under condition 24.1.5.
- 24.1.5. The date cover will commence in *Division 6* under conditions 24.1.2. and 24.1.4. ("effective date") is the date *you* transfer the cover from *Division 2*, *Division 5* or *Division 8* (*DB*) as applicable into *Division 6*.
- 24.1.6. Cover under condition 24.1.4. is subject to the following conditions:
  - any individual conditions, exclusions or restrictions which applied to their voluntary cover in Division 2, Division 5 or Division 8 (DB) will continue to apply until such time as they expire according to their terms;
  - if the insured member's voluntary cover in Division 2, Division 5 or Division 8
     (DB) was limited cover, this cover will also be limited cover until such time as
     those conditions expire according to their terms; and
  - c) if on the effective date referred to in condition 24.1.5, the *insured member* is:
    - i) at work; or
    - not at work but is, in our opinion, not restricted from being capable of performing all of the duties of the occupation for which they have been employed due to an accident or sickness;

the cover they will receive will be full cover. Otherwise, cover will be *limited cover* until the person is *at work*, at which time full cover will commence, unless a longer period arises out of condition 24.1.6 a) or b), in which case the longer period under condition 24.1.6 a) or b) applies.

- 24.1.7. The *premium rates* which apply to a *member*'s cover under condition 24.1.2.a) are 123% of the *premium rates* applicable to *Division 6 default cover*.
- 24.1.8. If an *insured member* who obtained cover under condition 24.1.2 changed their employment from *permanent basis* to *casual basis* after their transfer into *Division 6*, their cover under condition 24.1.2.a) will be converted to *default cover* applicable to an *insured member* employed on a *casual basis* on the date that *insured member* became employed on a *casual basis*. The *premium rates* which apply will be 123% of the *premium rates* applicable to *Division 6 default cover* for *insured members* employed on a *casual basis*.
- 24.1.9. The *premium rates* which apply to a *member*'s cover under 24.1.4. are the *premium rates* that apply to *voluntary* cover.
- 24.1.10. Despite any other provision where a *member* receives cover in *Division 6* under this condition 24, a benefit under *Division 6* under condition 24.1.2. will not be payable where an insured death or insured total and permanent disablement/invalidity benefit is

payable under the *fund*'s trust deed, policies *G3635-GLDB*, *GL451*, *GR927-GL* or any other prior or current policy under which insurance is provided to *you* with respect to the same *member*.

#### 25. UNDERWRITTEN COVER AND INCREASES AND REDUCTIONS IN COVER

#### 25.1. Underwritten cover and increases and reductions in cover

- 25.1.1. A *Division 2*, *Division 5* or *Division 8 (DB) member* can in the manner agreed between *you* and *us* apply to obtain new cover, provided he or she:
  - a) has not reached the cover cessation age; and
  - b) satisfies our underwriting requirements.
- 25.1.2. Where a person applies for cover under condition 25.1.1and meets our *underwriting* requirements, we, or you on terms approved by us, may:
  - a) accept or decline that person's request for cover; or
  - b) apply exclusions or other special conditions to any cover which is accepted in writing.
- 25.1.3. Any cover which comes into force under condition 25.1.2 will be voluntary cover.
- 25.1.4. If we offer to provide cover under condition 25.1.2, the increase under condition 25.1.2 will be effective from the date we notify *you* of our terms of acceptance.
- 25.1.5. The amount of *insured cover* which applies under Part V, can at any time, by notification to *us* by *you*, or by notification to *you* by the *member* on terms approved by *you* and *us* in writing, or any other form as agreed by *you* and *us*, be:
  - a) reduced or cancelled in its entirety; or
  - b) reduced or cancelled to the extent it provides for death or *TPD* cover (provided *TPD* cover is always equal to or less than death cover).
- 25.1.6. The reduction or cancellation will take effect from the later of the following:
  - a) the date on which we or you receive the notification in written form, or any other form as agreed by you and us; and
  - b) where applicable, the date nominated by the *insured member* in the notification referred to in paragraph a) as the date that that he or she wants cover to reduce or cease

# PART VI. CONDITIONS RELATING TO COVER FOR PERSONAL MEMBERS IN DIVISION 4 (PERSONAL PLUS) AND DIVISION 4 (RETIREACCESS)

This Part VI sets out additional conditions relating to *Division 4 (Personal Plus)* and *Division 4 (RetireAccess)* members.

# 26. INSURED MEMBERS WITH COVER IMMEDIATELY PRIOR TO THE COMMENCEMENT DATE

#### 26.1. Type and amount of cover

26.1.1. Subject to condition 26.2, if an insured member had cover under the former policy on the day immediately prior to the commencement date which does not cease at the end of that day, we will provide the same type and amount of default cover and voluntary cover, as applicable, that the insured member held under the former policy on the day immediately prior to the commencement date.

#### 26.2. Limitations and restrictions

- 26.2.1. The insurance cover provided to an *insured member* under condition 26.1 will be subject to:
  - a) the same loadings, exclusions, restrictions and limitations that applied to the insured member's cover under the former policy on the day immediately prior to the commencement date until such time as they expire according to their terms or we agree in writing to remove them; and
  - b) we will provide cover and determine our liability for claims made in respect of existing insured members by applying FSC Guidance Note 11 as the "incoming insurer". and also in accordance with letter we signed on 12 June 2020 included as Appendix F.

# 27. NEW MEMBERS (INCLUDING NEW FAMILY LAW MEMBERS)

# 27.1. Eligibility

- 27.1.1. Unless we otherwise agree, to be eligible to obtain *insured cover* under this Part VI of the *policy* after the *commencement date* a person must:
  - a) either:
    - i) have signed and lodged an *application for membership* with *you* to become a *member* or have joined as a *deemed member*, or
    - ii) become a *family law member* in accordance with the *fund's* trust deed and has signed and lodged an application for membership with you to become a *member*; or
    - iii) in any other circumstances permitted by the *fund*'s trust deed, have become a *member*,

of Division 4 (Personal Plus) or Division 4 (RetireAccess);

- b) be at least 15 years old;
- c) be an Australian resident;
- d) not have reached the cover cessation age; and

e) has made an election.

#### 27.2. Eligibility for, and commencement of default cover for new members

- 27.2.1. In addition to satisfying condition 27.1 to be eligible to obtain default cover as a new Division 4 (Personal Plus) or new Division 4 (RetireAccess) member on or after the commencement date a person on the date their cover is due to commence, must have satisfactorily completed the relevant questions on the application for membership for Division 4 (Personal Plus) or Division 4 (RetireAccess).
- 27.2.2. Default cover for a member of Division 4 (Personal Plus) or Division 4 (RetireAccess) will begin for a person that is eligible to obtain it under conditions 27.1.1 and 27.2.1 from the date both of the following are satisfied:
  - a) the completed application for membership is received by you; and
  - b) the date the *member* has sufficient *account balance* for the payment of applicable premiums with respect to their cover.

#### 27.3. Amount of default cover for new members

- 27.3.1. The amount of *default cover* that comes into effect for a new *Division 4 (Personal Plus)* member under condition 27 after the *commencement date* will be:
  - a) an amount of cover equal to the basic death cover where the member has
    completed the relevant questions on the application for membership for Division
    4 (Personal Plus) for death only cover;
  - b) an amount of cover equal to the basic death and TPD cover where the member has completed the relevant questions on the application for membership for Division 4 (Personal Plus) for death and TPD cover.
- 27.3.2. The amount of *default cover* that comes into effect for a new *Division 4 (RetireAccess)* member under condition 27.2.1 after the *commencement date* will be an amount of cover equal to the *basic death cover*.

# 28. TRANSFER OF COVER FROM A DIVISION OF THE FUND TO DIVISION 4 AND TRANSFERS OF COVER WITHIN DIVISION 4 ON OR AFTER THE COMMENCEMENT DATE

# 28.1. Transfers as a result of cessation of employment for Division 2, Division 5, Division 6 and Division 8 (DB) members

- 28.1.1. Where a member's cover as a member of Division 2, Division 5, Division 6 or Division 8
  (DB) ("former cover") ceases under that division as a result of terminating employment with the relevant employer, we will transfer the member's former cover to Division 4
  (Personal Plus) ("transferred cover") provided that they satisfy all of the following conditions immediately prior to the transfer:
  - a) must be an Australian resident;
  - b) must not have reached the cover cessation age;
  - must be at least 25 years of age and have an account balance of at least \$6,000, unless the member has made an election no later than 120 days after the date the member terminated employment with the relevant employer; and
  - d) must be at least 15 years of age.
- 28.1.2. A *member* will not receive cover under condition 28.1 where they have notified *you* prior to their cover being transferred that they do not wish to have cover under Part VI of this *policy*.

- 28.1.3. The *transferred cover* a person receives under condition 28.1 will come into effect on the date *you* transfer the cover into *Division 4 (Personal Plus)*.
- 28.1.4. A *Division 4 (Personal Plus) member* who is not eligible to receive *default cover* under conditions 28.1.1 may apply for cover in accordance with condition 30.2.

#### 28.2. Transfers as a result of application to join Division 4 (RetireAccess)

- 28.2.1. Where a *member* applies to join *Division 4 (RetireAccess)*, either before or after *we* transfer the *member's former cover* to *Division 4 (Personal Plus)* under condition 28:
  - a) we will transfer the member's death cover to Division 4 (RetireAccess); and
  - b) the member's TPD cover will cease.
- 28.2.2. The *transferred cover* a person receives under condition 28.2.1.a) will come into effect on the date *you* transfer the death cover into *Division 4 (RetireAccess)*.

#### 28.3. Amount of transferred cover

- 28.3.1. The cover an *insured member* has after a transfer under condition 28.1 will be:
  - the number of units, including part units, of basic death and TPD cover required to provide cover in an amount that is no less than but closest to the amount of default cover that applied prior to the transfer to Division 4 (Personal Plus); plus
  - b) if the *insured member* had *voluntary cover*, *voluntary cover* equal to the amount of *voluntary cover* that applied prior to the transfer to *Division 4 (Personal Plus)*.
- 28.3.2. The cover an insured member has after a transfer under condition 28.2.1.a) will be:
  - the number of units, including part units, of basic death cover required to provide cover in an amount that is no less than but closest to the amount of default cover that applied prior to the transfer to Division 4 (Personal Plus); plus
  - b) voluntary cover for death only equal to the amount of voluntary cover (whether that cover was for death only or for death and TPD) that applied prior to the transfer to Division 4 (Personal Plus).

#### 28.4. Conditions applicable to transferred cover

- 28.4.1. Cover under condition 28.1 or 28.2.1 is subject to the following conditions:
  - any individual conditions, exclusions or restrictions which applied to their former cover will continue to apply until such time as they expire according to their terms;
  - if the insured member's former cover was limited cover, the transferred cover will also be limited cover until such time as those conditions expire according to their terms; and
  - c) subject to 28.4.1.a) and 28.4.1.b), if on the date you transfer the cover into Division 4 under condition 28.1.3 or 28.2.2, the insured member satisfies the definition of active employment, the cover they will receive will be full cover. Otherwise, cover will be limited cover until the insured member is in active employment, at which time full cover will commence.
- 28.4.2. Despite any other provision, where a *member* receives cover in *Division 4* under condition 28.1 or condition 28.2, a benefit under *Division 4* under conditions 28.3.1. or 28.3.2. will not be payable where an insured death or insured total and permanent disablement/invalidity benefit is payable under the *fund*'s trust deed, policies *G3635-GLDB*. *GL451*. *GR927-GL* or any other prior or current policy under which insurance is

#### 29. OPTION TO INCREASE COVER ON SPECIFIED LIFE EVENTS

#### 29.1. Option to increase cover on specified life events

29.1.1. Subject to the terms of this condition 29 an *insured member* of *Division 4 (Personal Plus)* may apply to increase their death or death and *TPD* cover, or an *insured member* of *Division 4 (Retire Access)* may apply to increase their death cover, should a *life event* occur by means of a *life event application*.

#### 29.2. Eligibility

- 29.2.1. To be eligible to obtain additional death or additional death and *TPD* cover under condition 29, the following must be satisfied:
  - a) at the date of the *life event application* the *insured member must be a member* of *Division 4 (Personal Plus or Division 4 (Retire Access)*;
  - after the acceptance of a life event application, the insured member cannot submit another life event application (whether for the same type of life event or not) until 12 months have elapsed from the date of commencement of the additional cover;
  - c) at the date of the *life event application* the *insured member* must be less than 65 years of age;
  - we must receive copies certified in the manner we determine of the requisite life event documentation establishing that a life event has occurred;
  - we must receive the requisite *life event documentation* before the earlier of the insured member's death or TPD and the end of the insured member's cover under the policy;
  - f) the insured member's life event application must be received by the fund within either:
    - i) the life event time limit applicable to the particular life event; or
    - 1 July to 30 September each year for the occurrence of particular life event/s during the previous financial year.

#### 29.3. Exercise of Option

- 29.3.1. Cover will not come into force under this condition 29 where we receive the requisite *life* event documentation after the earlier of:
  - the insured member's death or terminal illness or, if TPD cover applies to the insured member, their date of disablement: or
  - b) the cessation of the insured member's insured cover under condition 14.

### 29.4. Our discretion to accept a life event application

29.4.1. We may either accept, decline or defer a request for additional cover for an *insured* member who completes a life event application.

# 29.5. When cover commences as a result of life event application

29.5.1. In the event we accept a request for additional cover then the additional cover we agree to provide under this condition 29 will commence on the date we accept such cover in writing.

#### 29.6. Nature of increased cover

- 29.6.1. Any cover which comes into force under this condition 29 will be *voluntary cover*.
- 29.6.2. The additional cover we will provide as a result of a life event cannot:
  - exceed the maximum additional life events insurance which applies to an insured member:
  - b) cause the total amount of either death or death and TPD cover which applies to an insured member under this policy to exceed the maximum cover limit for death or death and TPD cover.
- 29.6.3. No benefit will be payable in respect of the additional cover received by an *insured member* under this condition 29 if the death or *TPD* is a result of an intentional self inflicted injury within 13 months of the *insured member* being accepted for additional cover under this condition 29.
- 29.6.4. Any cover which comes into force under this condition 29 will be:
  - subject to the same exclusions, loadings and other special conditions as apply to the *insured member*'s existing cover; and
  - b) *limited cover* until the *insured member* has been in *Active Employment* for 30 consecutive days.

#### 29.7. Premium payable as a result of increased cover

29.7.1. Upon the increase of *insured member's* cover under condition 29, the amount of premium payable in respect of the additional cover obtained will be determined according to the *premium rates* set out in Appendix B.

#### 30. GENERAL CONDITIONS

#### 30.1. Recommencement of insured cover

30.1.1. Where cover for a Division 4 (Personal Plus) or Division 4 (RetireAccess) insured member ceases under this policy according to condition 14, then cover under Part VI of this policy will only recommence from the date we agree in writing to recommence cover.

# 30.2. Underwritten cover and increases and reductions in cover

- 30.2.1. A *Division 4 (Personal Plus)* or *Division 4 (RetireAccess) insured member* can in the manner agreed between *you* and *us* apply to have his or her cover increased provided he or she:
  - a) has not reached the cover cessation age; and
  - b) satisfies our underwriting requirements.
- 30.2.2. Where a person applies for cover under condition 30.2.1 and meets *our underwriting requirements*, we, or you on terms approved by us, may:
  - a) accept or decline that person's request for cover; or
  - apply exclusions or other special conditions to any cover which is accepted in writing.

- 30.2.3. If we offer to provide cover under condition 30.2.1, the increase under condition 30.2.1 will be effective from the date *we* notify *you* of *our* terms of acceptance.
- 30.2.4. The amount of *insured cover* which applies to a *Division 4 (Personal Plus)* or *Division 4 (RetireAccess) insured member*, as provided for under Part VI of this *policy*, can at any time, by notification to *us* by *you*, or by notification to *you* by the *insured member* on terms approved by *you* and *us* in writing, or any other form as agreed by *you* and *us*, be:
  - a) reduced or cancelled in its entirety; or
  - reduced or cancelled to the extent it provides for death or TPD cover for Division
     4 (Personal Plus) members.
- 30.2.5. The reduction or cancellation will take effect from the later of the following:
  - a) the date on which we or you receive the notification in written form, or any other form as agreed by you and us; and
  - b) where applicable, the date nominated by the *insured member* in the notification referred to in paragraph a) as the date that he or she wants cover to reduce or cease.

#### 30.3. Members with multiple fund accounts

Members with multiple accounts, in the same or different divisions, are only eligible for one instance of default cover in the fund. Where members are or will become entitled to receive more than one instance of default cover in the fund, they will need to select which cover they wish to retain.

# PART VII. APPENDIX A

# BASIC COVER SCALE

Age next birthday	Death cover	TPD cover
16	155,194	155,194
17	155,194	155,194
18	155,194	155,194
19	155,194	155,194
20	155,194	155,194
21	155,194	155,194
22	155,194	155,194
23	155,194	155,194
24	155,194	155,194
25	155,194	155,194
26	134,681	134,681
27	134,681	134,681
28	134,681	134,681
29	134,681	134,681
30	134,681	134,681
31	134,681	134,681
32	134,681	134,681
33	134,681	134,681
34	134,681	134,681
35	134,681	134,681
36	115,560	115,560
37	112,500	112,500
38	109,260	109,260
39	101,520	101,520
40	96,415	96,415
41	90,686	90,686
42	84,484	84,484
43	78,696	78,696
44	73,898	73,898
45	68,134	68,134
46	61,511	61,511
47	56,524	56,524
48	52,109	52,109
49	48,413	48,413
50	44,718	44,718
51	41,204	41,204
52	37,868	37,868
53	34,533	34,533
54	31,376	31,376
55	29,095	29,095
56	25,335	25,335
57	22,451	22,451
58	19,980	19,980
59	18,000	18,000
60	16,585	16,585
61	14,760	14,760
62	13,964	13,964
63	13,244	13,244
64	12,794	12,794
65	12,254	12,254
66	11,353	0
67	10,519	0
68	9,734	0
69	9,016	0
70	8,349	0
71	7,733	0
72	7,158	0
73	6,624	0
74	6,133	0
75	5,676	0
, 0	75 5,076	

# PART VIII. APPENDIX B

# i) PREMIUM RATES FOR VOLUNTARY COVER - DIVISION 4

PREMIUM RATES FOR VOLUNTARY COVER - DIVISION 4  PREMIUM RATES FOR VOLUNTARY COVER - DIVISION 4				
Rates per annum per \$1,000 of cover				
Age next	Death only		Death and Total and Permanent Disablement	
Diffiliday	Male	Female	Male	Female
16	0.63	0.35	0.64	0.36
17	0.75	0.35	0.76	0.36
18	0.81	0.33	0.86	0.35
19	0.87	0.33	0.95	0.35
20	0.88	0.32	0.96	0.33
21	0.88	0.32	0.98	0.33
22	0.87	0.29	0.98	0.30
23	0.82	0.27	0.95	0.29
24	0.80	0.26	0.95	0.29
25	0.75	0.25	0.91	0.27
26	0.73	0.21	0.87	0.27
27	0.69	0.20	0.84	0.26
28	0.63	0.20	0.79	0.27
29	0.61	0.19	0.76	0.29
30	0.55	0.19	0.75	0.30
31	0.54	0.20	0.73	0.31
32	0.53	0.20	0.71	0.36
33	0.53	0.21	0.71	0.40
34	0.53	0.26	0.73	0.46
35	0.53	0.27	0.75	0.53
36	0.54	0.29	0.79	0.57
37	0.55	0.33	0.83	0.68
38	0.62	0.37	0.95	0.76
39	0.66	0.42	1.01	0.88
40	0.73	0.48	1.15	0.99
41	0.75	0.53	1.29	1.14
42	0.83	0.56	1.44	1.25
43	0.93	0.66	1.63	1.42
44	1.00	0.73	1.82	1.61

PREMIUM RATES FOR VOLUNTARY COVER - DIVISION 4				
Rates per annum per \$1,000 of cover				
Age next	Deatl	n only	Death and Total and Permanent Disablement	
birtilday	Male	Female	Male	Female
45	1.11	0.79	2.07	1.79
46	1.21	0.87	2.32	1.99
47	1.35	0.96	2.62	2.20
48	1.44	1.01	2.92	2.44
49	1.61	1.11	3.26	2.69
50	1.72	1.20	3.62	3.01
51	1.88	1.29	4.04	3.30
52	2.01	1.37	4.43	3.69
53	2.18	1.48	4.89	4.07
54	2.36	1.61	5.42	4.53
55	2.54	1.69	5.92	4.98
56	2.72	1.81	6.50	5.55
57	2.93	1.90	7.08	6.13
58	3.17	2.01	7.77	6.78
59	3.41	2.14	8.47	7.46
60	3.68	2.24	9.22	8.12
61	3.96	2.38	10.05	8.79
62	4.28	2.50	10.91	9.48
63	4.62	2.64	11.83	10.16
64	5.00	2.80	12.85	10.87
65	5.42	2.96	13.92	11.56
66	5.84	3.14	n/a	n/a
67	6.30	3.34	n/a	n/a
68	6.81	3.54	n/a	n/a
69	7.36	3.75	n/a	n/a
70	7.94	3.98	n/a	n/a
71	8.58	4.22	n/a	n/a
72	9.27	4.47	n/a	n/a
73	10.02	4.74	n/a	n/a
74	10.82	5.02	n/a	n/a
75	11.69	5.32	n/a	n/a

# ii) PREMIUM RATES FOR VOLUNTARY COVER – DIVISIONS 2, 5, 6 and 8 (DB)

PREMIUM RATES FOR VOLUNTARY COVER - DIVISIONS 2, 5, 6 and 8 (DB)				
Rates per annum per \$1,000 of cover				
Age next	Death only		Death and Total and Permanent Disablement	
Dirtilday	Male	Female	Male	Female
16	0.63	0.34	0.64	0.36
17	0.75	0.34	0.76	0.36
18	0.81	0.33	0.86	0.34
19	0.87	0.33	0.95	0.34
20	0.88	0.32	0.96	0.33
21	0.88	0.32	0.97	0.33
22	0.87	0.28	0.98	0.30
23	0.82	0.27	0.95	0.29
24	0.80	0.26	0.95	0.28
25	0.75	0.25	0.90	0.27
26	0.72	0.21	0.87	0.27
27	0.69	0.20	0.84	0.26
28	0.63	0.20	0.78	0.27
29	0.59	0.19	0.75	0.28
30	0.55	0.19	0.75	0.30
31	0.53	0.20	0.72	0.31
32	0.52	0.20	0.71	0.35
33	0.52	0.21	0.71	0.40
34	0.52	0.26	0.72	0.46
35	0.52	0.27	0.75	0.52
36	0.53	0.29	0.78	0.57
37	0.55	0.33	0.83	0.68
38	0.62	0.37	0.95	0.76
39	0.65	0.42	1.02	0.88
40	0.72	0.47	1.15	0.99
41	0.75	0.52	1.28	1.14
42	0.83	0.56	1.44	1.25
43	0.92	0.65	1.62	1.41
44	1.00	0.72	1.82	1.60
45	1.10	0.78	2.06	1.78

PREMIUM RATES FOR VOLUNTARY COVER - DIVISIONS 2, 5, 6 and 8 (DB)				
Rates per annum per \$1,000 of cover				
Age next	3	Death and Total ar n only Disablem		
birthday	Male	Female	Male	Female
46	1.21	0.87	2.31	1.98
47	1.34	0.96	2.61	2.19
48	1.44	1.01	2.91	2.43
49	1.60	1.10	3.25	2.68
50	1.71	1.20	3.60	3.00
51	1.87	1.28	4.02	3.29
52	2.00	1.36	4.42	3.67
53	2.17	1.47	4.87	4.05
54	2.35	1.60	5.39	4.51
55	2.53	1.68	5.89	4.96
56	2.71	1.80	6.47	5.52
57	2.92	1.90	7.06	6.11
58	3.16	2.00	7.74	6.75
59	3.39	2.14	8.44	7.42
60	3.66	2.24	9.18	8.09
61	3.94	2.37	10.00	8.75
62	4.26	2.49	10.87	9.44
63	4.60	2.63	11.79	10.12
64	4.98	2.79	12.81	10.82
65	5.39	2.94	13.86	11.51
66	5.81	3.13	n/a	n/a
67	6.27	3.32	n/a	n/a
68	6.78	3.52	n/a	n/a
69	7.33	3.74	n/a	n/a
70	7.91	3.97	n/a	n/a
71	8.55	4.20	n/a	n/a
72	9.24	4.45	n/a	n/a
73	9.97	4.72	n/a	n/a
74	10.77	5.00	n/a	n/a
75	11.64	5.30	n/a	n/a

# PART IX. APPENDIX C

# PREMIUM RATES FOR DEFAULT COVER

(DIVISION 6 insured member excluding employees employed on a casual basis)

# PREMIUM RATES FOR DEFAULT COVER

(DIVISION 6 members excluding employees employed on a casual basis)

Rates per annum per \$1,000 of cover		
Age next birthday	Death only	Death and Total and Permanent Disablement
16	0.62	0.63
17	0.76	0.77
18	0.85	0.89
19	0.86	0.93
20	0.89	0.97
21	0.87	0.96
22	0.81	0.91
23	0.75	0.88
24	0.72	0.85
25	0.66	0.81
26	0.69	0.82
27	0.64	0.78
28	0.62	0.75
29	0.55	0.73
30	0.52	0.69
31	0.51	0.68
32	0.47	0.63
33	0.49	0.63
34	0.47	0.64
35	0.46	0.65
36	0.45	0.65
37	0.44	0.68
38	0.47	0.72
39	0.50	0.77
40	0.53	0.85
41	0.55	0.95
42	0.64	1.09
43	0.69	1.21

# PREMIUM RATES FOR DEFAULT COVER

(DIVISION 6 members excluding employees employed on a casual basis)

#### Rates per annum per \$1,000 of cover

Rates per annum per \$1,000 of cover			
Age next birthday	Death only	Death and Total and Permanent Disablement	
44	0.75	1.37	
45	0.85	1.55	
46	0.92	1.77	
47	1.04	2.04	
48	1.19	2.37	
49	1.34	2.73	
50	1.44	3.04	
51	1.61	3.46	
52	1.81	3.99	
53	2.12	4.73	
54	2.37	5.47	
55	2.64	6.17	
56	2.88	6.85	
57	3.17	7.68	
58	3.53	8.65	
59	3.87	9.63	
60	4.35	10.90	

# PART X. APPENDIX D

Special Offer Conditions for Telstra Store Licensees and Employees from 26 March 2015

Employer name	Applicable policy condition(s)		
Telstra Store	1. Definitions:		
	licensee means a natural person, partnership or corporation that holds a current license from Telstra Corporation Limited to use the "Telstra Storbrand.  licensee employee means an employee of a licensee.  Telstra Store application form means an application for membership offering insurance options for licensees and licensee employees.  Telstra Store offer means your special offer to licensees for their licensee employees dated 26 March 2015.		
	Part I, Part II, Part III, Part VI, Part VII and Part VIII apply in respect of		
	Division 4 (Personal Plus) members who are either licensees or licensee		
	employees except that:		
	a) the definition of "default cover" shall be read as though all references to condition "27.3" were replaced with references to condition "27.2".		
	<ul> <li>b) condition 27 shall be read as though they were replaced with:</li> <li>"27 TELSTRA STORES SPECIAL OFFER</li> </ul>		
	27.1 Eligibility conditions for new employees of Telstra Stores		
	27.1.1 A licensee or licensee employee is eligible to receive default cover provided the following conditions are met:		
	a) the <i>licensee</i> either:		
	<ul> <li>i. accepted the Telstra Store offer during the period from 26 March 2015 to 23 July 2015; or</li> </ul>		
	<ul> <li>ii. notified you in the form prescribed by you that it wished for its licensee employees to receive default cover if they are eligible under this condition 27.1.1;</li> </ul>		
	<ul> <li>b) the licensee employee commences employment with the licensee on or after the date of the acceptance or notification under paragraph a);</li> </ul>		
	c) the <i>licensee employee</i> has signed and submitted a Choice of Fund form to the <i>licensee</i> to become a member of Division 4 (Personal Plus) within 120 days after commencement of employment;		
	<ul> <li>d) on the date default cover commences under condition 27.2., the licensee employee:</li> </ul>		
	i. was at least 15 years old;		
	ii. was an Australian resident;		
	iii. had not reached the cover cessation age;		
	iv. be at least 25 years of age and have an <i>account</i> balance that reaches \$6,000 on or after 1 July 2020, unless:		
	a) the <i>member</i> has made an <i>election</i> ; or		
	b) an <i>exception</i> applies.		
	27.2 Commencement and amount of default cover		
	27.2.1 Default cover for an insured member under condition 27.1 will commence from the date all of the following are satisfied:		
	a) the completed Choice of Fund form is received by the		

Employer name	Ann	licable policy condition(s)
Employer name	lice.	nsee; applicable, the Telstra Store application form is eived by you; and
	27.1.1.	cover for an insured member under condition will be full cover if, on the day cover commences condition 27.2.1:
	a) the	insured member is at work; or
	opir peri the	insured member is not at work but is, in our nion, not restricted from being capable of forming all of the duties of the occupation for which whave been employed due to an accident or trees,
		se, cover will be <i>limited cover</i> until the <i>insured</i> er is at work, at which time full cover will commence.
	condition TPD co	ount of default cover that comes into effect under on 27.1 will be basic death cover or basic death and over as determined by the member's age on the efault cover commences.
	27.3 Underwritt	en cover
	license default	ion 4 (Personal Plus) member who is a licensee or e employee but who is not eligible to receive cover under conditions 27.1 may apply for cover in ance with condition 30.2.

#### PART XI. APPENDIX E

Our additional commitments to you, in relation to the COVID-19 pandemic are set out below.

#### Death, Terminal illness and TPD cover

For claims incurred under this *policy* between 1 July 2020 and 1 January 2021, we will continue *insured cover* for Death, *terminal illness* and *TPD* benefits, where the *insured member* has been terminated, stood down or had a temporary reduction in working hours and/or *salary* due to the COVID-19 pandemic, subject to:

- where applicable, the salary used to determine the amount of insured cover and benefits will be the salary that applied as at 11 March 2020 and premiums will be based on that amount of insured cover.
- insured cover remaining continuously in place under the former policy (up to 30 June 2020) and this policy (from 1 July 2020) with premiums being paid;
- any insured member having lodged initial completed claim forms with us by 31 March 2021, subject to assessment;
- the applicable part of the TPD definition will be that which would have applied based on the insured member's employment status as at 11 March 2020; and
- other policy terms which are no inconsistent with these additional commitments continuing to apply unless we agree otherwise.

In relation to any claims that we determine are *our* liability under conditions 17.2.1.b), 23.2.1.b) and 26.2.1.b), that are impacted by the COVID-19 pandemic, the additional commitments as set out in this Appendix E will apply.