

Notice to Telstra employees

Notice to Telstra Corporation Employees who identify as non-binary or who wish to update their gender.

The purpose of this notice is to provide updated information pursuant to the *ASIC Corporations (Updated Product Disclosure Statements) Instrument 2016/1055* which is not materially adverse under the TelstraSuper Corporate Plus Product Disclosure Statement (PDS) effective 1 July 2019.

While this change is not considered to be materially adverse to members, it should be taken into account when deciding to invest under the TelstraSuper Corporate Plus PDS.

The following text will be inserted at the end of page 6 of the TelstraSuper Corporate Plus PDS under the heading '08 Insurance in your super':

If you identify as non-binary or wish to update your gender please see page 4 of the TelstraSuper Corporate Plus Insurance Guide.

The following text will be inserted at the end of page 4 of the TelstraSuper Corporate Plus Insurance Guide: New Telstra Corporation employees

From 12 August 2019, if you are employed by Telstra Corporation you will be able to update your gender. Electing a non-binary gender will affect any automatic[^] default Income Protection (IP) insurance and any Top-up Death only or Death & Total and Permanent Disability (TPD) cover you may apply for. This is because IP and Top-up Death only and Death & TPD premiums are based on binary gender (male/female) pricing.

In order to receive automatic[^] default IP, you must affirm a binary gender by completing the **Gender Affirmation** form within 120 days of commencing employment.

If you don't affirm a binary gender within the first 120 days of commencing employment, you'll need to apply for IP cover and that application will be subject to an assessment of your occupation, health and lifestyle by our insurer. Please contact us on **1300 033 166** to advise of a change to your binary gender (male/female). The applicable binary gender premium rates will be applied to your insurance cover where applicable. Any changes to your premiums will be confirmed in writing.

[^] New employees are required to join TelstraSuper within 120 days of commencing their employment to be automatically eligible for default cover, otherwise all cover is subject to application and acceptance. Cover commencing outside usual conditions is subject to 'At Work' requirements and other eligibility criteria, conditions and exclusions contained in the Policy.

The information in this notice is subject to change from time to time and may be updated by means described in the relevant PDS. Visit telstrasuper.com.au/pds to obtain a copy of the PDS.

This information is general advice only and does not take into account your individual objectives, financial situation or needs. Before acting on any advice you should assess whether it is appropriate for you and consider talking to a financial adviser. Before making any decision or acquiring any product, you should obtain and review the product disclosure statement by calling 1300 033 166 or visiting our website at www.telstrasuper.com.au